

*Learning & Development*  
*Department of Human Resources*  
*Temple University*  
*Philadelphia, Pennsylvania*

*This Certifies that*

***Carmen Harris***

*has successfully completed the*  
***Administrative Professionals' Program***  
*and is therefore entitled to this*  
***Certificate of Recognition and Achievement***

*November 22, 2011*



***Marie Amey-Taylor, Assistant Vice President***

***Kim Sakil, Training Coordinator***

