

MIS 5121: Business Process, ERP Systems & Controls  
Week 9: *Security: User Management,  
Segregation of Duties (SOD)*

# Video: Record the Class





# Discussion

❖ Something really new, different you learned in this course in last week

**YOU LEARN  
SOMETHING NEW  
EVERY DAY**

❖ Questions you have about this week's content (readings, videos, links, ...)?



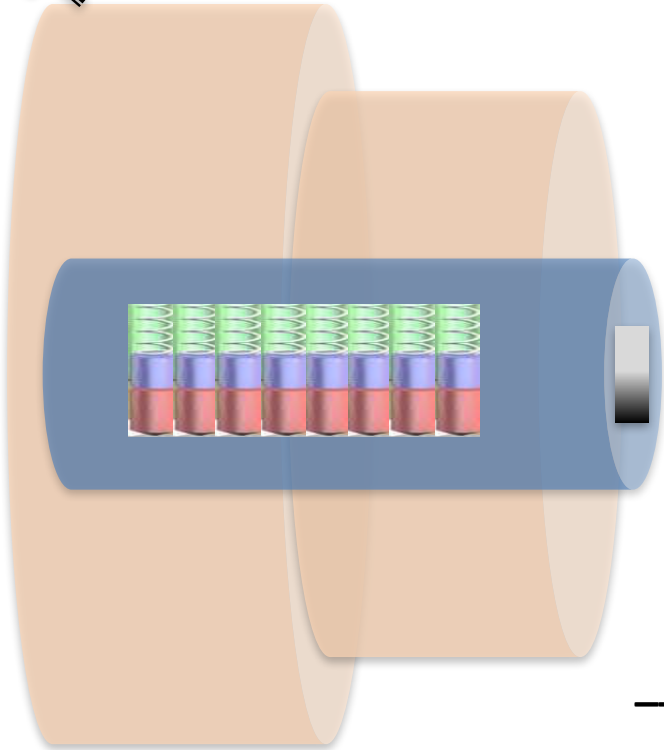
❖ Question still in your mind, something not adequately answered in prior readings or classes?

# Security (Continued): User Management

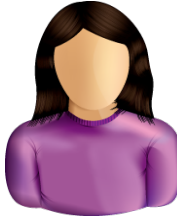


# SAP Security: Review

Program

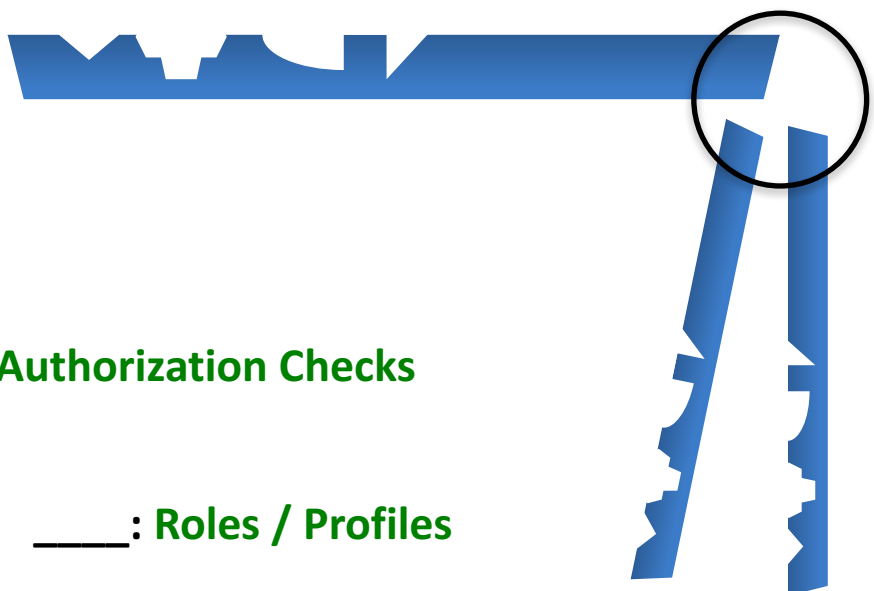


\_\_\_\_\_ : Authorization Object



User ID

\_\_\_\_\_ : Authorization Values

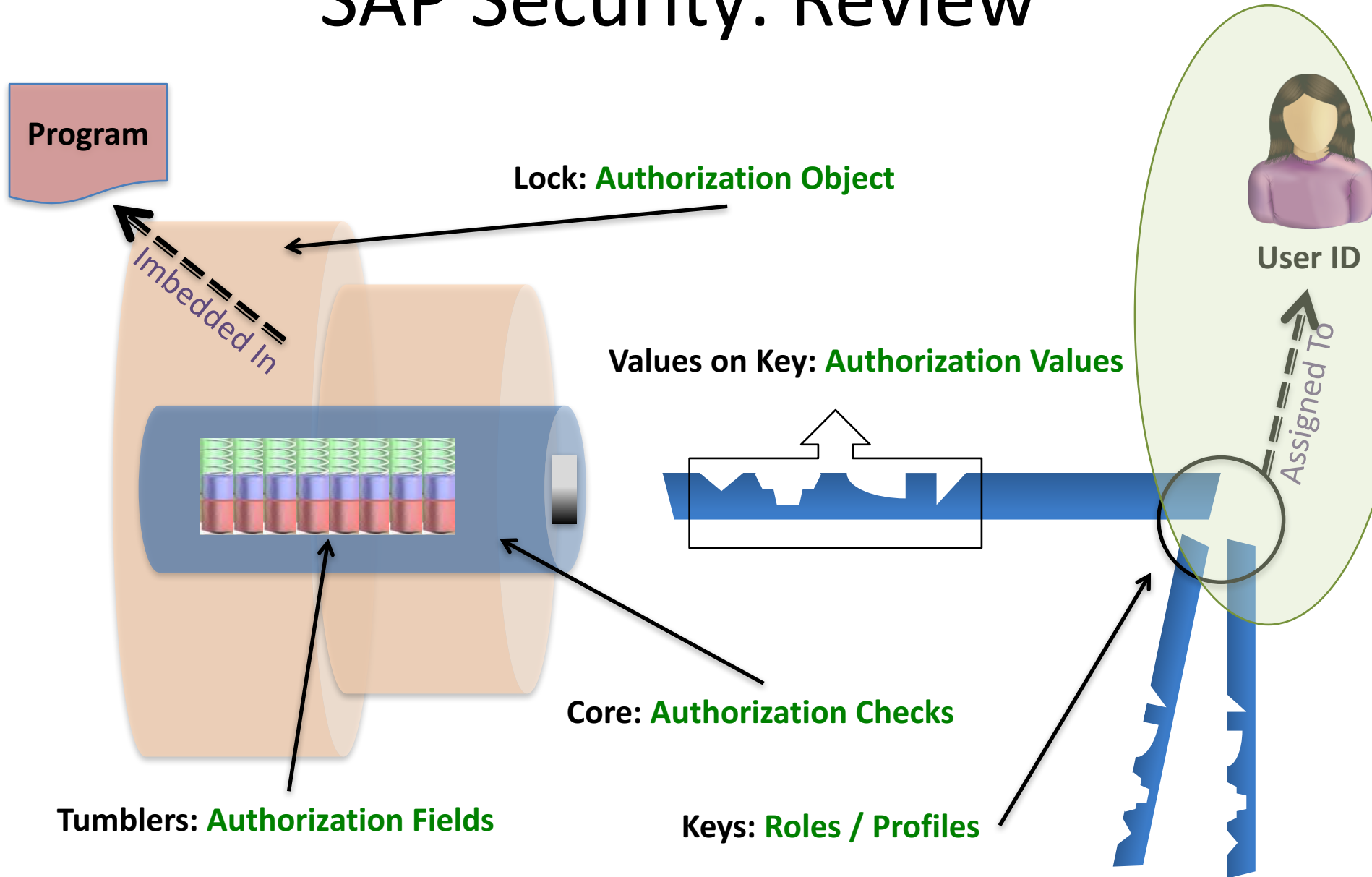


\_\_\_\_\_ : Authorization Checks

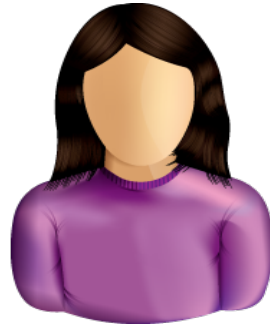
\_\_\_\_\_ : Authorization Fields

\_\_\_\_\_ : Roles / Profiles

# SAP Security: Review



# User Administration – SU01



User ID

## User Master Record

- Key: User ID (*Same as for other Systems?*)
- Contains privileges of the user
- Roles (and related profiles) assigned
- During SAP logon all assigned authorizations loaded from master record into User Buffer
- Other Data:
  - Address, Contact Info
  - Default Date format, decimal format
  - User Parameter data (can be used to prepopulate Data)
  - User Groups

# Create user ID – SU01

## User Maintenance: Initial Screen

Menu  ◀ Back Exit Cancel System **Create**

User

Alias

Address Logon Data SNC Defaults Parameters Roles Profiles Groups

### Person

Title

Last name

First name

Academic Title

Complete name

Language

### Work Center

Function

Department

Room Number  Floor  Building code

### Communication

Telephone  Extension

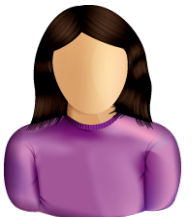
Mobile Phone

Fax  Extension

E-Mail Address

- Complete as many fields as possible (per user administration standards)
- Certain fields may be required

(F5)





# Create user ID – SU01: User Type

- Dialog (A): Normal type user

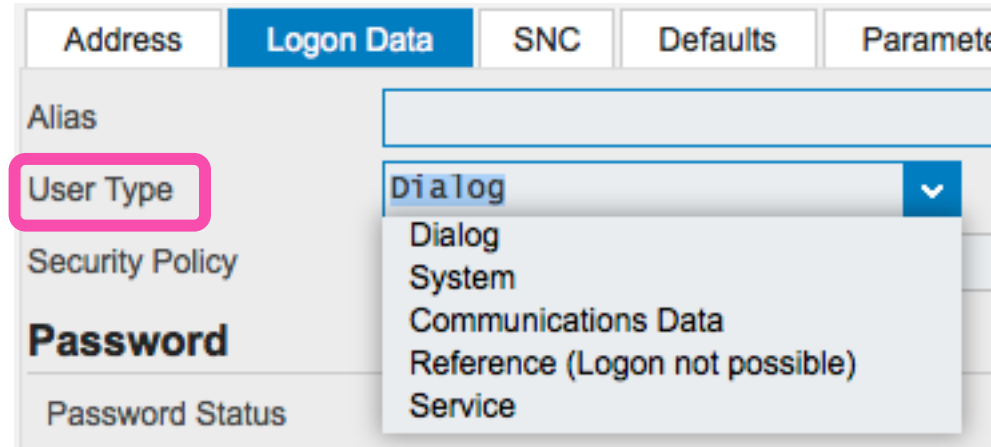
- Password enabled (check, change expired, ...)
- Multiple logons checked and logged

- System (B): e.g. Batch User

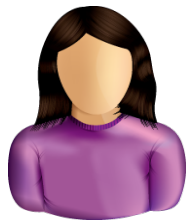
- Communication without dialog in one system or
- Background processing in one system
- Excluded from general password validity settings (change, expiration, etc.)

- Communication (C): Communication between systems (without dialog)

- RFC or CPIC service users. E.g. ALE, Workflow, TMS, CUA



The screenshot shows the 'Logon Data' tab of a user configuration dialog. The 'User Type' field is highlighted with a pink box and has a dropdown menu open. The dropdown menu lists the following options: Dialog, System, Communications Data, Reference (Logon not possible), and Service. The 'Dialog' option is currently selected.



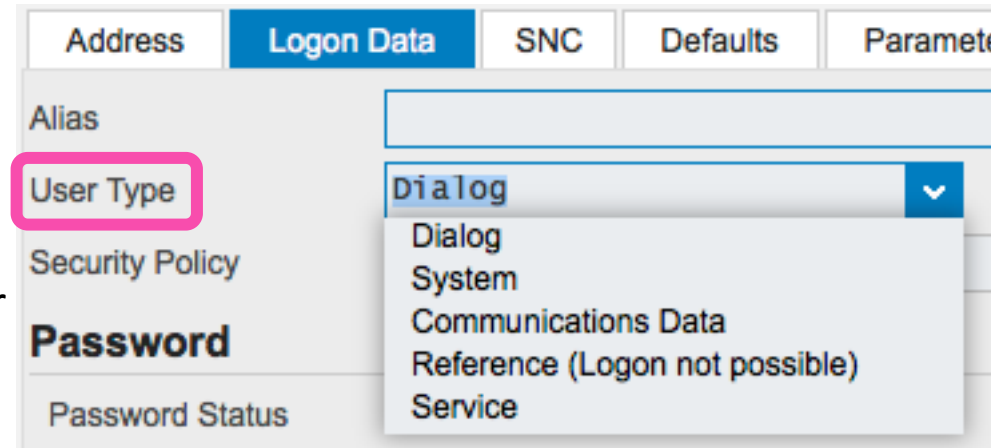
# Create user ID – SU01: User Type

## ■ Reference (L):

- General user not assigned to person
- Cannot log on using Reference User
- Used to equip Internet users with identical authorizations

## ■ Service (S):

- Required for dialog-free communication between central components of SAP via PI
- Used by Java components of PI
- PI (Process Integration) is SAP Netweaver integration tool
- Used between SAP modules (e.g. ECC, GTS, CRM, SRM, ...) and non-SAP applications
- Generally this user is assigned very restricted authorizations



The screenshot shows the SAP user creation interface with the 'Logon Data' tab selected. The 'User Type' field is highlighted with a pink box, and a dropdown menu is open, showing the following options: Dialog, System, Communications Data, Reference (Logon not possible), and Service. The 'Dialog' option is currently selected.



# Create user ID – SU01: Logon Data

- Alias: Reference for internet applications / users. Max 40 characters
- Password: Initial password
- User Group: Department, country, ...Can be used for security and in SUIM
- Validity Period: For temporary users (e.g. contractors)

Address	Logon Data	SNC	Defaults	Parameters	Roles
Alias	<input type="text"/>				
User Type	Dialog				
Security Policy	<input type="text"/>				
<b>Password</b>					
Password Status	Productive Password				
<b>User Group for Authorization Check</b>					
User group	GBI230	GBI 2.30 Group 2014			
<b>Validity Period</b>					
Valid from	<input type="text"/>				
Valid through	<input type="text"/>				



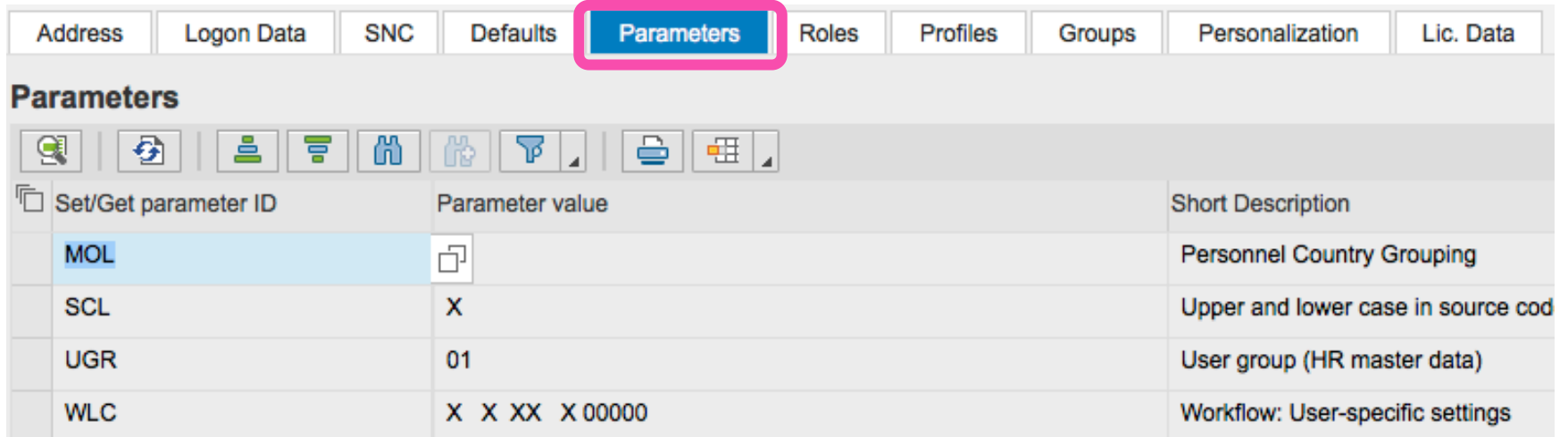
# Create user ID – SU01: Defaults Tab

- Complete fields per User Administration Standards
- Formatting: Changes what appears on screen, not what's stored in system (display format only)
  - Language
  - Decimal Notation
  - Date Format
  - Time Format
- Output Device: Default printer / output parameters  
LOCL – uses PC's default printer (can be formatting issues)
- Time Zone: Display only?  
Note system time zone


Address	Logon Data	SNC	Defaults	Parameters	Roles
Start menu		<input type="text"/>			
Logon Language		<input type="text" value="EN"/>			
Decimal Notation		<input type="text" value="1,234,567.89"/>			
Date Format		<input type="text" value="MM/DD/YYYY"/>			
Time Format (12/24h)		<input type="text" value="24 Hour Format (Example: 12:05:10)"/>			
<strong>Spool Control</strong>					
OutputDevice		<input type="text" value="LOCL"/>			
<input checked="" type="checkbox"/> Print immed.					
<input checked="" type="checkbox"/> Delete After Output					
<strong>Personal Time Zone</strong>					
Time Zone		<input type="text" value="CST"/>			
Sys. Time Zone		CST			



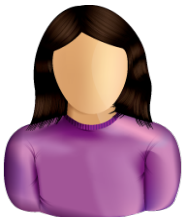
# Create user ID – SU01: Parameters



The screenshot shows the SAP SU01 Parameters screen. The 'Parameters' tab is highlighted with a pink box. Below the navigation tabs, there is a toolbar with various icons. The main table lists parameters with columns for 'Set/Get parameter ID', 'Parameter value', and 'Short Description'. The 'MOL' parameter is selected and highlighted in blue.

Set/Get parameter ID	Parameter value	Short Description
MOL		Personnel Country Grouping
SCL	X	Upper and lower case in source cod
UGR	01	User group (HR master data)
WLC	X X XX X 00000	Workflow: User-specific settings

- Parameters: Screen independent data
- Usually linked to a field (e.g. plant, sales org, ...)
- Useful to automatically provide a default value for a field
- Also used to manage via user settings how SAP works (e.g. ability to save OTC variants)



# Parameters: Most fields Have one

**Database selections**

Material

Plant

Storage location

Batch

**Stock Type Selection**

Also Select Special Stocks

Also Select Stock Commitments

**List Display**

Special Stock Indicator

Display version

Display Unit of Measure

No Zero Stock Lines

Decimal Place as per Unit

**Selection of Display Levels**

Company Code

Plant

**Performance Assist**

← → 📄 **F1 - Help**

**Plant**

Key uniquely identifying

**Technical Information**

**Screen Data**

Report

Program Name

Screen Number

**GUI Data**

Program Name

Status

**Field Data**

Table Name

Table category

Field Name

Data Element

**Parameter ID**

**Field Description for Batch Input**

Screen Field



# Create user ID – SU01: Roles / Profiles

Address Logon Data SNC Defaults Parameters **Roles** Profiles Groups Personalization Lic. Data

Reference User

### Role Assignments

Status	Role	Start Date	End Date	Role name
<input checked="" type="checkbox"/>	Z_BPI	07/23/2014	12/31/9999	ZBPI Role for UCC Faculty Access to More Functio
<input checked="" type="checkbox"/>	Z_GBI_SCC_US	06/26/2013	12/31/9999	All SAP_ALL authorizations (except BC, CA, HR)

- Security Repository for User
- Note: Effective dates for Roles
- Profiles tab auto-populated based on Roles Assigned
- Details from these tabs pulled into User Buffer during Logon

Address Logon Data SNC Defaults Parameters Roles **Profiles**

### Assigned Authorization Profiles

Profile	Type	Text
IDES_DEVELOP		All authorizations without user authorizations
IDES_USER		Profile for IDES user (w/o development and customizing)
T-A4010009		Profile for role Z_GBI_SCC_US
T-A40100091		Profile for role Z_GBI_SCC_US
T-A40100092		Profile for role Z_GBI_SCC_US
T-A40100093		Profile for role Z_GBI_SCC_US
T-A40100094		Profile for role Z_GBI_SCC_US
T-A40100095		Profile for role Z_GBI_SCC_US



# Leftover Question: SAP Roles vs. Profiles

- Profiles: (e.g. T-13550199 - Profile for role SAP\_AUDITOR\_ADMIN)
  - Only contain the authorization objects and values
  - Means of assigning authorizations prior to 4.0 versions that introduced Roles
  - Assignable to users in user master record
  - Max 150 authorizations in user master record
- Roles: (e.g. SAP\_AUDITOR\_ADMIN - AIS - Administration)
  - Includes assignment of transactions and related auth objects
  - During role creation (PFCG) when you select transactions, the related profiles are system generated (not directly assignable) to pull the auth objects to the role
  - Can be assigned to users

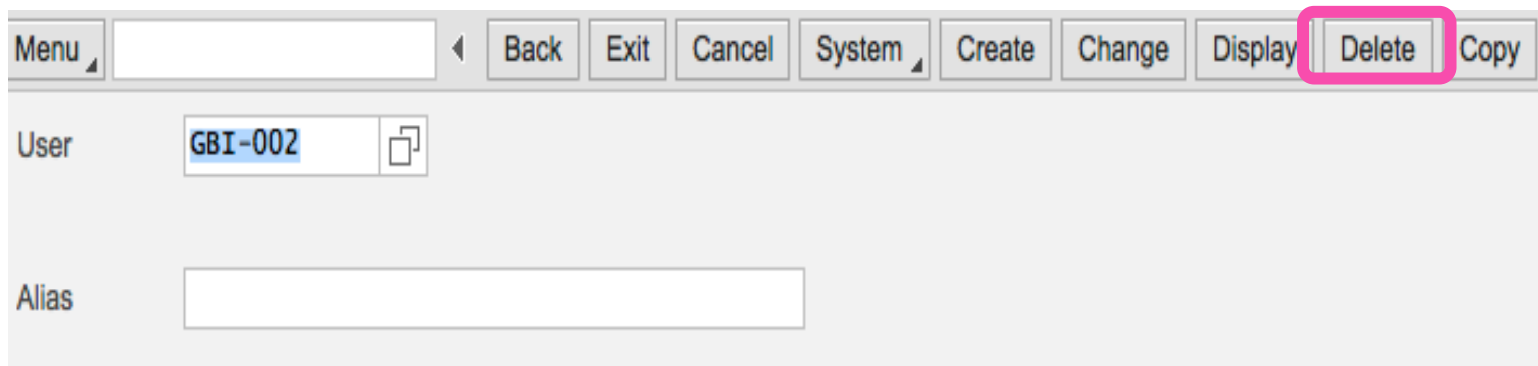


# Leftover Question: SAP Roles vs. Profiles

- Positions: (e.g. ZSAP\_AUDITOR - AIS - Audit Information System)
  - Defined grouping of roles
  - Can be assigned to User (which pulls along the roles)
  - Profiles cannot be assigned to a position

# Delete user ID – SU01

- Deleting ID's impacts items associated with ID
  - Parked documents
  - Workflow requests
  - Batch Jobs
- Recommend inactivating rather than deleting in production (e.g. for defined transition period of time)
  - Inactivate by 'Locking' the user



The screenshot shows a user management interface. At the top, there is a menu bar with buttons for 'Menu', 'Back', 'Exit', 'Cancel', 'System', 'Create', 'Change', 'Display', 'Delete', and 'Copy'. The 'Delete' button is highlighted with a pink rectangular border. Below the menu bar, there is a 'User' field containing the text 'GBI-002' and a copy icon. Below the 'User' field, there is an 'Alias' field which is currently empty.



# SU10: Mass User Maintenance

**User Selection**

Address Data	Authorization Data	Logon Data
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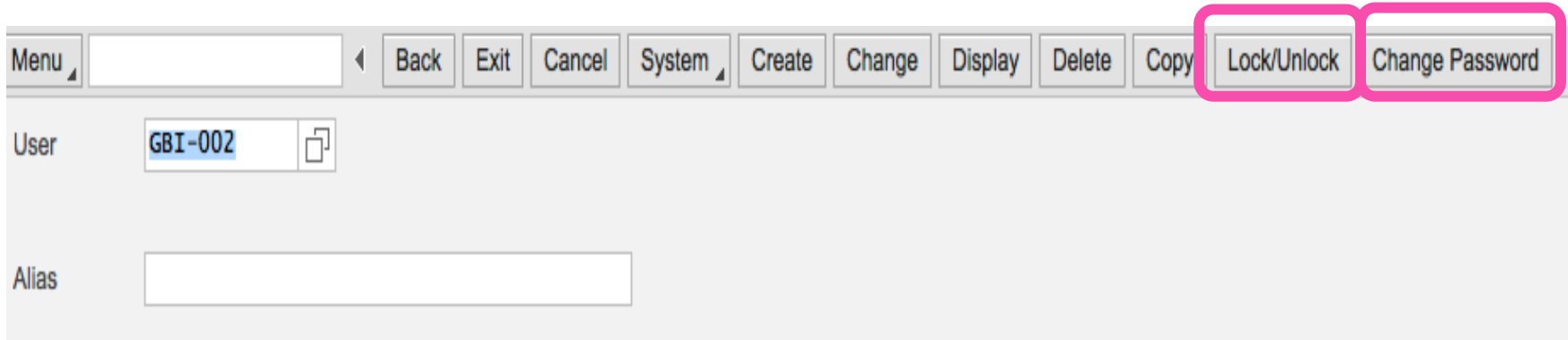
**User**

User	Full Name
	📄

- Same action – multiple IDs
- Limited data tabs (e.g. Address, Authorizations, ...)
- When would you use?



# SU01 / SU10: Lock / Unlock

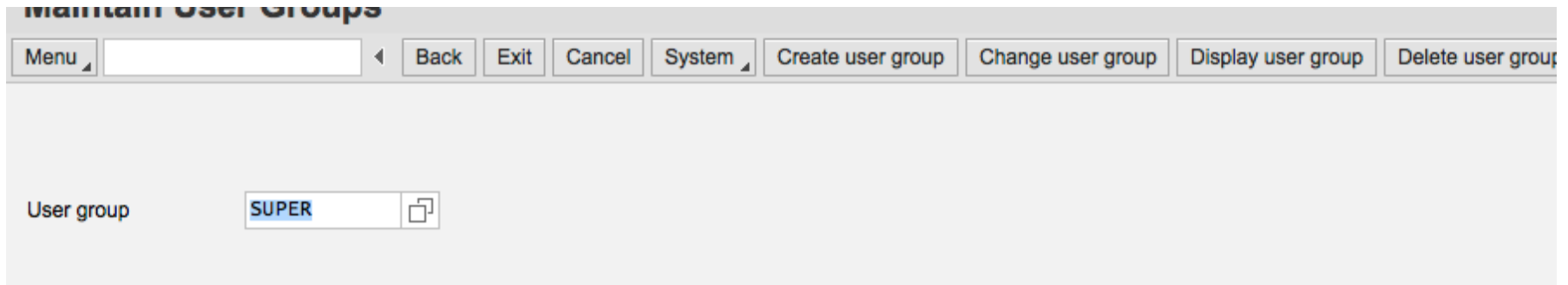


The screenshot shows a user management interface. At the top, there is a menu bar with buttons for 'Back', 'Exit', 'Cancel', 'System', 'Create', 'Change', 'Display', 'Delete', 'Copy', 'Lock/Unlock', and 'Change Password'. The 'Lock/Unlock' and 'Change Password' buttons are highlighted with a pink border. Below the menu bar, there is a 'User' field containing the text 'GBI-002' and a copy icon. Below the 'User' field, there is an 'Alias' field which is currently empty.

- User / Password Administration
- Recommend Users manage their own passwords / sign-on credentials when possible
- Change password – for dialog users requires resetting at next logon session
- SU01 – single User ID
- SU10 – Multiple ID's



# SUGR: User Groups



- Define user groups with SUGR
- Assign Users to groups in SU01, SU10, ???
- Can do following with User Groups
  - Segregate users by technical teams (e.g. Basis, development, training, etc.) or process teams
  - Pull ID's into SU10 (Mass Maintenance) by user groups
  - Reporting: can help with auditing

# User Authentication



And You are Who ???!

- Designed to protect system availability, integrity and privacy
- Authentication methods provided in SAP include:
  - Logon with password (Dialog user)
  - Secure Network Communications (SNC) (Single sign on?)
  - Client Certificates (interfaces?)
  - SAP Logon Tickets
  - Pluggable Authentication Services

Alignment of client policies and auditor judgment is important



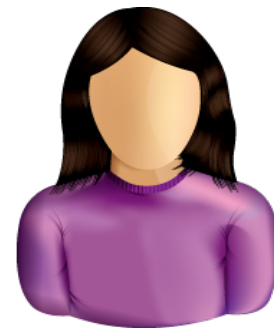
# Logon with Password Security



- Initial password must be assigned to user
- Passwords must meet internal requirements set by system (SAP Password Rules)
  - Cannot be more than 8 characters
  - First character not ‘ , ? or space
  - First three (3) characters not same order as User ID
  - First three (3) characters not identical
  - Password cannot be ‘Pass’ or ‘SAP’
  - User can change password maximum of once per day
  - User defined password cannot be same as last five (5) passwords



# Logon with Password Security



## Password parameters that Can be set by Customer (Customer Password Rules)

- May not be in a list of impermissible passwords (table USR40)
- Must be at least 6 characters long
  - System profile parameter *login/min\_password\_ing*
- At least one (1) character in the new password must be different from old password (can't shuffle same characters)
  - *login/min\_password\_diff*
- Must be changed periodically (e.g. every 60 days)
  - *login/min\_expiration\_time*
- Password Contents
  - *login/min\_password\_uppercase*      *login/min\_password\_lowercase*
  - *login/min\_password\_letters*      *login/min\_password\_digits*
  - *login/min\_password\_specials*





# Access Other than User ID / Password

## Secure Network Communication (SNC)

- Available when using SAP GUI for Windows or Remote Function Call
- Uses external security product to authenticate

## Client Certificates

- Used for Web applications such as SAP Web AS ABAP
- Authenticate by user presenting X.509 client certificate
- Authenticate takes place on Web server using Secure Sockets Layer (SSL) protocol
- Transfer of passwords not needed
- ‘Single Sign-On’



# Access Other than User ID / Password

## SAP Logon Tickets

- Single Sign-on to multiple SAP Systems
- Authenticate once and SAP logon ticket is issued
- Log in to other systems (SAP / non-SAP) via ticket

## Pluggable Authentication

- Delegates authentication to external system
  - E.g. Windows Domain Controller or a Directory Server
- External system obtains SAP User ID from mapping table USREXTID
- If successful: User issued a logon ticket (see above)



# User Management Overview

- User Types (examples, why different)
- User Maintenance (Create / Change / Delete)
  - Examples of data maintained and why
- Password Options
  - Couple Examples of SAP password rules and why useful
  - Couple Examples of Customer Password Rules (configuration options and why useful)



# Security and Segregation of Duties (SOD)



# Segregation of Duties

## Definition



‘ensuring that at least two individuals are responsible for the separate parts of a task’

**Goal:** prevent error and fraud

# Segregation of Duties



## Implementation

- Break down tasks that might reasonably be completed by a single individual into multiple tasks
- No one person is solely in control
- Prevent one person from having 2 of:
  - access to / custody of assets (operational responsibility)
  - Responsibility for asset's accounting / reconciling
  - Approval
- Prevent opportunity to commit and hide errors, fraud, theft

# Segregation of Duties

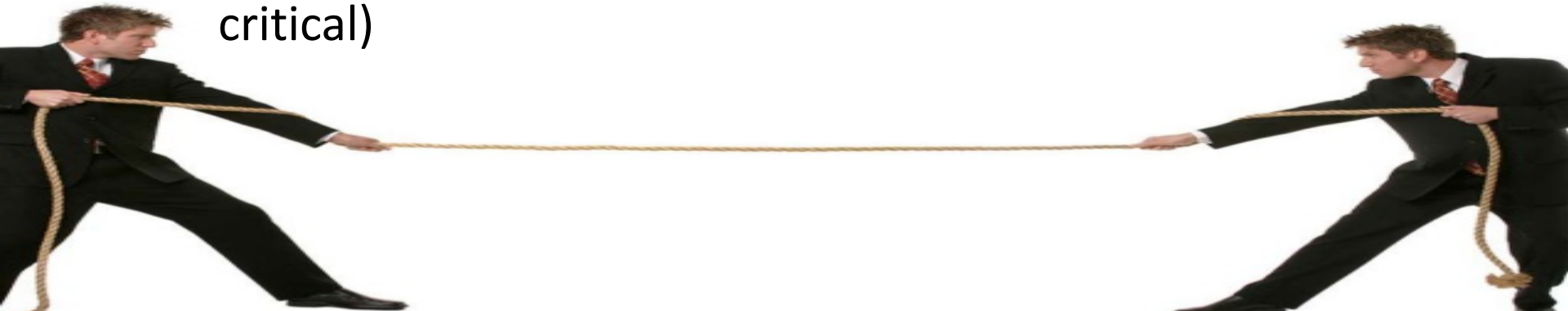
## Other names

- Separation of duties
- Four eyes / two-man / two-person principle: two individuals approve some action before it can be taken



## Implications

- Break down can make process less efficient, require more people
- Choose where to implement (high risk, mission critical)



# SOD Examples

Examples of SOD related risks **and** controls in each area discussed

- Procure to Pay Process
- Order to Cash Process
- Master Data
- Financial Processes
- Inventory



*Person who \_\_\_\_\_ should not be the person who \_\_\_\_\_ .*



# SOD Examples



## Procure to Pay

- Person who requisitions the purchase of goods or services should not be the person who approves the purchase.
- The person who approves the purchase of goods or services should not be the person who reconciles the monthly financial reports.
- The person who approves the purchase of goods or services should not be able to obtain custody of checks.

## Order to Cash

- The person who negotiates Customer Prices should not be the person who approves the prices
- The person who negotiates or approves Customer Prices should not be the person who enters the prices used on orders
- The person who opens the mail and prepares a listing of checks received should not be the person who maintains the accounts receivable records.

# SOD Examples



## Master Data

- Person who creates / maintains customer master data should not be the person who processes customer orders or receives payment.
- Person who creates / maintains vendor master data should not be the person who processes purchase orders or processes vendor payments.

## Financial Processes

- The person who approves journal entry values should not be the person who enters or reconciles the journal entries
- The person who maintains and reconciles the accounting records should not be able to obtain custody of checks.
- The person who opens the mail and prepares a listing of checks received should not be the person who makes the deposit.

# SOD Examples

## Inventory Controls

- Person who physically handles inventory should not be the person who enters inventory related transactions
- The person who counts inventory stock should not be the person who reconciles vs. system inventory records not enters inventory adjustments.

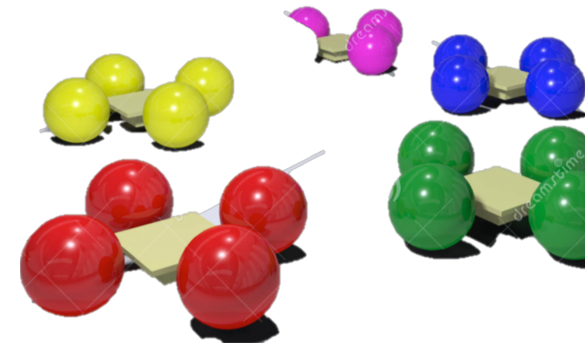


# Segregation of Duties (SOD) Overview

- SOD Definitions
- SOD Implementation Concepts
- SOD Examples
  - 1 or 2 in each area
  - How phrased



# Breakout Activity – Rules



- Break into teams – max of 5 people / team
  - Diversity a must.
- Assignment – return via WebEx Notes or Word Document
- How: WebEx breakout?
- Time: assigned today 20 min (including break)
  - Start back **on-time**

# Breakout Question



## Security

What has been your Experience?

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

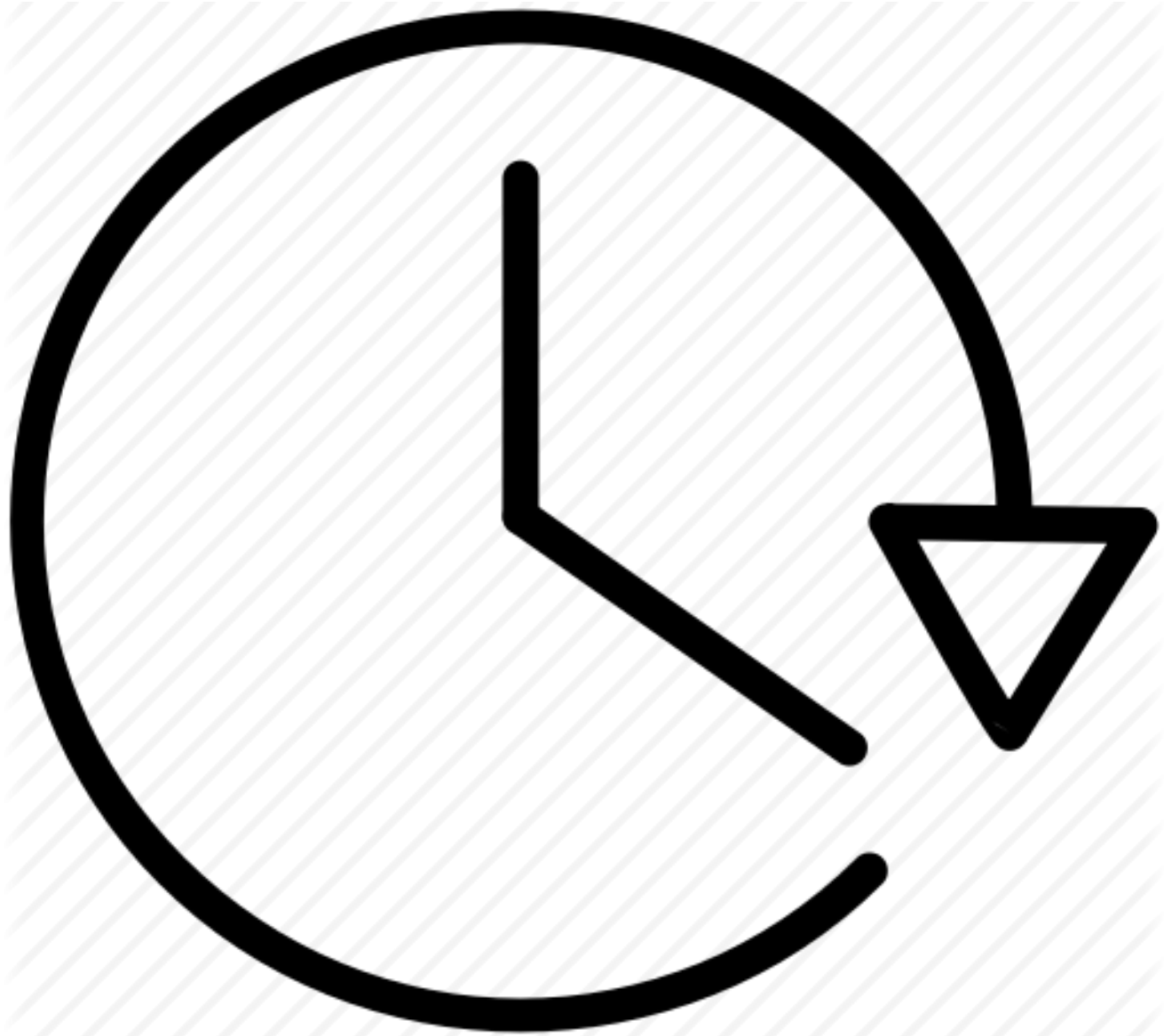
Why is Security so Complex?

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

What about SAP Security don't you Understand?

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_





# Report Back







# Segregation of Duties Exercise 4



- Primary learning objectives are:
  - Experience specifying controls to address known business risks
  - Review and assign positions appropriate to handle process tasks
  - Make choices to manage the tension of SOD controls vs. excess personnel costs
  - Translating process tasks assignments to computer task assignments
  - Creating authorization design details necessary to implement security that enforce SOD



# Segregation of Duties Exercise 4



## Steps

1. Determine appropriate controls to mitigate defined business process risks. You will also be asked to assess additional risks associated with this business process.
2. Using the risk analysis as a base, examine assigned positions within the organization to be sure that there is adequate segregation of duties without incurring excess personnel costs.
3. Develop an authorization matrix that specifies the extent of computer access for each of the employees designated in the previous step (transitioning from paper-based to integrated ERP System environment)
4. Examine the SAP authorizations where you will see how to establish rules that enforce segregated duties.



# Segregation of Duties Exercise 4



- Agenda
  - **This Class (*October 31*): Steps 1 – 2 (Risks / Control & Organizational design with SOD)**
  - Next Class (*November 7*): Step 3 - 4 (Paper process to system process with SOD and authorizations to design)
  - *Due November 10 11:59 PM: Assignment Submission*

# Segregation of Duties Exercise 4



**Step 1:** Determine appropriate controls to mitigate defined business process risks. You will also be asked to assess additional risks associated with this business process.

- a) For first 5 listed risks – Identify from suggested list the top 3 Controls to use
- b) Identify for GBI 3 additional risks for the process defined (an Order to Cash example). Then from suggested list choose top 3 Controls you recommend using

# Segregation of Duties Exercise 4



**Step 2:** Using the risk analysis as a base

- a) Examine matrix of assigned positions within the organization vs. each process task
  
- b) Adjust (including adding positions) to be sure that there is adequate segregation of duties for the process without incurring excess personnel costs.

# Extra Slides



# Segregation of Duties Exercise 4



## Step 3:

- a) Examine the list of ERP System documents required to execute the process (from Step 2)
- b) Develop an authorization matrix for each document and each organization position who uses document (e.g. specifies the extent of computer access for each of the employees)



# Segregation of Duties Exercise 4



**Step 4:** Examine the SAP authorizations where you will see how to establish rules that enforce segregated duties.

- a) *Tools -> Administration -> User Maintenance -> Role Administration -> Roles (PFCG)* View predefined roles and related authorizations (Page 18 of guide)
- b) Answer questions related to your review / analysis