

**SUMMARY OF CAREER QUALIFICATIONS:**

- Fourteen years of experience as a sustainability leader in administration, facilities and academics.
- Reputation as a problem solver, acting as a change agent in highly bureaucratic environments.
- Strong commitment to social and environmental changes in all aspects of life & community leader.
- Recognized by EPA for an Environmental Achievement Award 2009.
- BA Political Science, MBA E-commerce, Ed.D. 2014 Anticipated Higher Ed Admin

**PROFESSIONAL EXPERIENCE:**

Temple University Computer Services, Philadelphia, PA  
Assistant Director, Computer Recycling Center

November 1999 – Present

Research proactive solutions for electronic waste and manage all related operations for a large urban university electronics recycling center serving five campuses with over 14,000 computers, over 10,000 faculty/staff and more than 39,000 students. Pick-up and evaluate incoming surplus computer and electronic resources for redistribution or termination through various channels, processing over 90 tons of IT equipment annually.

- Developed first set of University-wide policies/procedures to facilitate an e-waste initiative with comprehensive solutions for collection, reuse and final disposition to minimize environmental impacts for all electronic equipment from Temple's five campuses located across the Philadelphia region.
- Developed an efficient and secure data destruction procedure that was approved by the CISO including chain of custody, software, firmware, hardware and physical destructive solutions and procedures.
- Designed an inventory control system to track potentially hazardous material in order to mitigate risk and to address potential environmental compliance regulations for the State of Pennsylvania. Application doubles as a workflow database that manages the logistics of our cradle to cradle/ cradle to grave lifecycle of electronic equipment at the University thereby diverting over 90 tons of electronics and related material from landfills annually.
- Further designed the database to feed a redistribution intranet web store to provide an avenue of reuse for computer equipment at a nominal fee to departments, faculty, students and staff for university and personal needs resulting in 1,000 purchases per year.
- Organized a community outreach program turning a problem into a social benefit by trying to narrow the digital divide within our community by donating 200+ computers to more than 50 nonprofit organizations in the region annually.

Fox School of Business, Temple University, Philadelphia, PA  
Adjunct Professor, Marketing for Sustainable Enterprises

Spring 2012-Current

- Undergraduate elective on sustainable marketing practices
- Hands on, real life project oriented course on sustainable initiatives for the private and public sector

Adjunct Professor, Management Information Systems

Fall 2012- Current

- Undergraduate required MIS 2101
- Teach 60-120 undergraduates an MIS course based department requirements

**EDUCATION:** TEMPLE UNIVERSITY, College of Education, Philadelphia, PA - Fall 2014  
***Education Doctorate Matriculated, Higher Education Leadership - Current***  
 Special Research: *Focus on the use of higher education institutions ability to use surplus resources to fulfill needs in the communities of need surrounding the university*

TEMPLE UNIVERSITY, Fox School of Business, Philadelphia, PA  
***Master of Business Administration, E-Business, 2003***  
 Special Research: *Business Plan Consultant – Researched the marketing and commercialization of a student counseling database built in house.*  
 Study Abroad: *Temple University Rome - Summer 2003*

DICKINSON College, Carlisle, PA  
***Bachelor of the Arts, Political Science, 1999***  
 Magna Cum Laude, Dean's List, Pi Sigma Alpha National Political Science Society,  
 Society of Law & Justice Moot Court Team, Student Senator  
 Study Abroad: *Dickinson's The K. Robert Nilsson Center for European Studies Of Bologna, Italy*

**AWARDS:** Camden SMART 2013 Environmental Hero Award  
 Citizens Campaign 2013 Path to Appointed Office Power Candidate  
 Computerworld Honors Laureate, 2012  
 Models of Efficiency Summer 2011, University Business Magazine  
 Brighter Futures Award 2011, Philadelphia Intellectual disAbility Services  
 EPA Region III Environmental Achievement Award Recipient 2009  
 2009 Innovative Idea Competition Runner Up – *The Computer Bridge*  
 Philadelphia Sustainability Awards nominee

**PROFESSIONAL AFFILIATIONS:** USPA, University Surplus Property Association Member – Vice President  
 Temple University Sustainability Counsel, Urban Sustainability Forum  
 Association for the Advancement of Sustainability in Higher Education

**INDUSTRY EXPERIENCE:** AASHE 2012 & 2013 Presenter  
 EPA Partnership, Workshops - Best Practices in E-waste 2010-2011  
 Bring It Back Campaign Kick-off Organizer 2010  
 Professional Recyclers of Pennsylvania PROP Conference Presenter 2009  
 Participant in National Electronics Meeting, Washington, DC March 2005

**COMMUNITY SERVICE:** *President*, Cooper-Grant Neighborhood Association; Camden, NJ – 2012/2013  
*Chairman*, Citizen Advisory Committee, DRPA/PATCO Board –2012/2013  
*Chairman*, Camden City Shade Tree Advisory Board - 2012/2013  
 Parish Council, The Cathedral of the Immaculate Conception Diocese of Camden  
 Camden City Garden Club Member Since 2008  
 Border Immersion Program Leader, El Paso, Texas 2011  
 Los Ninos Volunteer Service Trip Group Leader, Mexicali, Mexico 2010  
 CoBaTeC Digital Divide Initiative of Temple University  
 Temple University Academy for Adult Learning Advisory Committee

**ACTIVITIES:** Temple University Leadership Academy Graduate  
 InterACTION Theater Troupe  
 NAUI Scuba Diving Certified