Our company can generate a three-year net benefit of \$2,451,000 million by implementing WordPress due to headcount reduction. WordPress helps developers build, design, control and manage their website more efficiently. By investing in WordPress, our company can downsize our development team by 77.8%, which will reduce labor's cost and improve efficiency.

The key capability of WordPress is that it allows users to design and manage their websites with drag and drop plugins, widgets and themes. By having already built-in functions, Developers using WordPress will not have to write any code, which cut down the workload and hours for the developers. Companies can tailor the platform to their specific needs. This means that it would take 22 hours instead of 100 hours to complete a development project. By using the WordPress, the company can have a headcount reduction by 77.8%, which will save on labor cost.

By implementing WordPress, the cost over a three-year period is \$174,000, which includes hardware, software, maintenance and training. For implementing WordPress, the company's total benefit over a three-year benefit will be \$2,625,000 million, resulting in a net benefit of \$2,451,000 million over a three-year period.

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| Orignal Web Developer Team | 12 | Cost | Year 1 | Year 2 | Year 3 | Total |
|----------------------------|--------|------------------------|-----------|---------|---------|-----------|
| New Traditional Team | 3 | Hardware/Software | 100,000 | 0 | 0 | 100,000 |
| Remaining Developers | 9 | Maintenance | 18,000 | 18,000 | 18,000 | 54,000 |
| Increase in Efficiency | 77.80% | Training (2) | 20,000 | | | 20,000 |
| With WordPress | 2 | Total Costs | 138,000 | 18,000 | 18,000 | 174,000 |
| Headcount Reduction | 7 | | | | | |
| | | Total Benefits | Year 1 | Year 2 | Year 3 | Total |
| | | Employee Reduction (7) | 875,000 | 875,000 | 875,000 | 2,625,000 |
| | | Net Benefit | 2,451,000 | | | |