



## MIS2502: Data Analytics *Extract, Transform, Load*

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#### Where we are...



#### Extract, Transform, Load (ETL)

Extract data from the transactional database

Transform data into an analysisready format

Load it into the analytical data store

#### The Actual Process



#### ETL's Not That Easy!



# Data Consistency: The Problem with Legacy Systems

- An IT infrastructure evolves over time
- Systems are created and acquired by different people using different specifications



#### This can happen through:

- Changes in management
- Mergers & Acquisitions
- Externally mandated standards
- Generally poor planning

#### Why Not Replacing Legacy Systems?



https://www.onbase.com/~/media/Files/hyland/whitepaper/wp\_trou ble-with-legacy-systems.pdf

# Problems with Data Consistency

# The same data element stored in different **formats**

- Social Security number (123-45-6789 versus 123456789)
- Date (10/9/2015 versus 9/10/2015)

# **Redundant** data across the organization

 Customer record maintained by accounts receivable and marketing

What are the problems with each of these

#### Different **naming** conventions

 "Management Information Systems" versus "MIS" verus "Man. Info. Sys."

#### Different **unique** identifiers used

 AccessNet account versus Temple ID

#### What's the big deal?

This is a fundamental problem for creating the analytical data store

We often need to combine information from several transactional databases

How do we know if we're talking about the same customer or product?

## Now think about this scenario

#### **Hotel Reservation Database**

#### Café Database



What are the differences between a "guest" and a "customer"?

Is there any way to know if a customer of the café is staying at the hotel?

# Solution: "Single view" of data

- The entire organization understands a unit of data in the same way
- It's both a business goal and a technology goal





...than this

## Organizational issues

Why might there be resistance to data standardization?

Is it an option to just "fix" the transactional databases?

If two data elements conflict, who's standard "wins?"



## Data Transformation Steps

Parsing	<ul> <li>Decomposes data elements</li> <li>Example: [name: Joe Cool ]→[FirstName: Joe, LastName: Cool)</li> </ul>
Correcting	<ul> <li>Corrects parsed data elements</li> <li>Example: street name does not exist and is replaced with the "closest" one</li> </ul>
Standardizing	<ul> <li>Transforms data into its preferred format</li> <li>Example: Broad ST → Broad Street</li> </ul>
Matching	<ul> <li>Matches records within and across data sources</li> </ul>

## Data Quality

The degree to which the data reflects the actual environment

Do we have the right data?

Is the data accurate?

Is the collection process reliable?

# Finding the right data

Choose data consistent with the goals of analysis

Verify that the data really measures what it claims to measure

Include the analysts in the design process



Adapted from http://www2.ed.gov/about/offices/list/os/technology/plan/2004/ site/docs\_and\_pdf/Data\_Quality\_Audits\_from\_ESP\_Solutions\_Group.pdf

## **Ensuring accuracy**



Know where the data comes from

Manual verification through sampling

Use of knowledge experts

Verify calculations for derived measures

Adapted from http://www2.ed.gov/about/offices/list/os/technology/plan/2004/ site/docs\_and\_pdf/Data\_Quality\_Audits\_from\_ESP\_Solutions\_Group.pdf

## Reliability of the collection process

Build fault tolerance into the process

Periodically run reports, check logs, and verify results

Keep up with (and communicate) changes



Adapted from http://www2.ed.gov/about/offices/list/os/technology/plan/2004/ site/docs\_and\_pdf/Data\_Quality\_Audits\_from\_ESP\_Solutions\_Group.pdf

# Summary

- What is ETL? Why is it important?
  - Data consistency
  - Data quality
- Explain the purpose of each component (Extract, Transform, Load)

# ETL Assignment

 We will perform the ETL process on an Excel workbook

- You will be:
  - Extracting the data from source worksheets.
  - **Transforming** the data using Excel formulas.
  - Loading the data into a new worksheet that contains a single set of combined data.