DISRUPTION | INNOVATION

Bruce Hohne





LENSES





WHAT DO THESE HAVE IN COMMON?











OLD WORLD – NEW WORLD

Porter "Five forces" SWOT Financial analysis "Best practices"

Disruptive Innovation Theory -Christensen



twitter

What's happening?

New! Add a location to your tweets. Turn it on - No Latest: Jonathan Brassington to speak in #mis353

Home



RichMillington The 3 thir community: http://cot.ag/bFEn about 4 hours ago via CoTweet Retweeted by StevenLJohnson and 1



🔁 andrewjns Really? - Beni Salesforce based on Chatter tool) http://bit.ly/9omSAj

about 18 hours ago via bitly Retweeted by StevenLJohnson and 17



johnmaeda A SQL-less w http://j.mp/bnm5Ag

about 2 hours ago via Twitter for iPhon Retweeted by StevenLJohnson and 12



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Lists

Lists are timelines you build yourself, consisting of friends, family, co-workers, sports teams, you name it.

New list

Trending: Worldwide Change

Jared Leto

Dear Taylor Swift



El zephoria What are your favorite myth-making news stories? (Seeking crowdsourced help for my book): http://bit.ly/cDvI03 9:42 PM Sep 11th via web

Retweeted by StevenLJohnson and 14 others



ocdqblog The #DataQuality Daily is out! http://bit.ly/dhjcK6 • top story via @JohnIMM : Function Modeling | BPM | Process Modelling

Disruptive Innovation Theory

The Disruptive Innovation Theory



Source: Christensen, C., Anthony, S., and Roth, E. "Seeing What's Next: Using the Theories of Innovation to Predict Industry Change." Harvard Business School Press, 2006, p.4.

Sustaining

Move along a known path such as improve an existing product.

Low-end

Existing products are "too good" and relatively expensive such as Smartphones?

New-market

Change the product to get new people by changing its nature or by making it more convenient (reduce expertise or wealth requirement)



DISRUPTIVE INNOVATION STRATEGY





HOW DO COMPANIES INNOVATE?





RESOURCES, PROCESSES, VALUES

Assets People, cash, products Resources

Way of working

- Hiring, S Processe budgeting,
 - product
 - development

Criteria used to make decisions S Value Customer demands, ethics, cost structure

Source: Christensen, C., Anthony, S., and Roth, E. "Seeing What's Next: Using the Theories of Innovation to Predict Industry Change." Harvard Business School Press, 2006, p.6.



UNDERSTANDING SIGNALS OF CHANGE

Undershot	Overshot	Non-consumers	Nonmarket
Customers	Customers		Contexts
When companies	When companies	When new	Barriers to
are filling up-	are filling down-	markets are	innovation are
market need	market need	being created	changing
i.e., new data analytics software to handle "big data"	i.e., Netbooks, Kindle Fire	i.e., Facebook, iPad	i.e., Government regulation



Non-consumers / Not consuming

Undershot

Overshot

- Signals
 - Growth rate
 - Specific segments (college students!)
 - Product or service delivery chain
 - RELATIVE low price
- Change
 - Simple
 - Increase access
 - Increase ability
 - Reduce financial barrier
 - Reduce skill barrier
 - Easily
 - Effectively
- How
 - Convenience
 - Customization
 - Lower price
- Leads to: New market disruptive innovation

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• Signals

- Consumer frustration
- Negative reviews
- Willingness to pay higher prices
- Prosperity of niche integrators
- Specialists struggle
- Change
 - Incremental
 - More radical
- How existing customers
 - Performance Reliability
 - Performance Functionality
 - Integration need it for radical
 - Compatibility
 - Interoperability
 - Legacy
- Leads to: Sustaining up-market (radical or incremental innovation)

• Signals

- Decreasing prices over time (refusal to pay for more)
- Features not used
- Complaints about 'complicated'
- Change
 - Basis for competition
 - Make the product "less good"
 - Commoditize
- How
 - Value chain
 - Convenience
 - Customization
 - Low prices
 - Ease of use
- Leads to
 - Low-end disruptions (convenience/price)
 - Specialists displace integrated players (need modularity)
 - Standards based competition

What is the new technology innovation? (you must be able to specify this, otherwise Christensen is likely not applicable)

- A single new feature or a bundle of new features
- A new attribute/representation/bundling that simplifies previously complex features
- A new kind of product/service
- A mix of other innovations

What will this new technology innovation cost?

- It will be much lower cost than what you spend to get the capabilities >> 'low end'
- It will cost quite a bit more or it will be a new cost that cannot be compared >> 'new market'

How easy to use will this this new technology innovation be?

- Much easier to use >> 'low end' or 'new market'
- It will do something entirely new which will require a learning curve >> 'new market'

How does the above innovation compare to existing similar products/services?

- Significantly better >> 'new market' or 'low-end'
- Slightly or somewhat better >> 'sustaining'

Who is using these existing products / services?

(describe the customers, their demographics, size of market, etc.) >> 'sustaining' or 'low-end'

Who will use new technology innovation?

- Consumers who use similar products/services >> 'sustaining'
- Consumer who use adjacent or completely different products/services will migrate over >> 'low end' or 'sustaining'
- Hard to assess >> 'new consumers >> 'new market'

Where will this technology innovation be used?

- Where existing similar products/services are used >> 'sustaining' or 'low-end'
- In a new location/time/context >> 'non-consuming context' >> 'new market'



LENSES





TWO INTERNET-ENABLED MODELS

"E-Business"

Use the Internet as a conduit for connecting businesses

• B2B

 Electronic Data Interchange

The Cloud

 Use the Internet to access hosted services

- Amazon.com
- Netflix
- Dropbox







AMAZON CASE DISCUSSION

Why would a company use AWS instead of maintaining their own infrastructure?

Is AWS following a disruptive strategy or a different business model?



ATTENDING TO SIGNALS - AWS



Fox School of Business

 Are cloud-based services "low-end" or "new market"?

- How could it disrupt IT-related industries?
- How could it disrupt non-IT industries?

FACEBOOK CASE DISCUSSION





ATTENDING TO SIGNALS - FACEBOOK



 Is Facebook "lowend" or "new market"?

 How could it disrupt IT-related industries?

• How could it disrupt non-IT industries?



ACTIVITY: COMPARE DISRUPTION



Process

• Form 4 groups (count off 1 - 2 - 3, 1 - 2 - 3, ...)

- As a group, discuss the following
- 5± minutes discussion per question
- One person reports out the group's answer
- Different person reports out answer on next question



Questions

- Compare the Amazon, Google, and Facebook strategy. Which is more disruptive?
- In relation to the above which markets are they trying to disrupt / go after?
- Which company do you think will be more successful? Why?



REFLECTION

- A. What would you like to remember about disruption and innovation?
- B. What do you have questions about?





Process Thinking		
A series of steps and flows	Systems Thinking	Disquestion
	Collection of	Disruption
Decompose	processes and technological components Feedback loop Synthesize	Identify market Apply innovations Implement processes

