Perspective	Objective	Example Metrics	STARS Problem Statement
Corporate	Cost Management	Operational budget approval	Determine the total IS costs
Customer	Customer satisfactionOperational performance	 Business unit survey ratings Attainment of unit cost targets Major project scores 	 Lack of IT awareness across the organization Mismanagement of processes Mismanagement of consultant resources
Operational Excellence	 Development process Operational performance 	 Change management effectiveness Level of IT processes State of the infrastructure assessment 	 Lack of knowledge document and standard operating procedures Cross functional IT roles Lack of control of IT activities Replace old technology
Future	Employee satisfactionKnowledge management	Staff turnoverSatisfaction survey scores	IS people feel pressure from other departments Lack of empowerment for IT employees