

# Protecting Information Assets

## - Unit# 5 -

# Creating a Security Aware Organization

# Agenda

- In the News
- Awareness and Training Controls
- Creating a Security Aware Organization
  - Awareness and Training InfoSec Controls
  - The Threat landscape
  - Employee risk
  - Training course content (examples)
- Test Taking Tip
- Quiz

# In the News

<https://www.simplilearn.com/importance-of-security-awareness-training-article>



**Asha Kunchakarra** says

SEPTEMBER 21, 2022 AT 12:57 PM

This article talks about the importance of security training.

Security awareness: making employees aware of the scope of the threats and what's at stake if security fails

Security awareness training: technical approach to educating employees to create awareness among all of them about the importance of data privacy, peoples identities, and other assets which are often hacked by internet criminals

Need: ensure businesses, employees, as well as outside contractors and business partners will follow processes that protect the computer system of an organization from a data breach

Benefits:

- less risk to overall security of an organization
- fewer financial losses due to cyber crime
- less likelihood of lapses in protection
- better reputation with consumers

Importance:

- protected an organization from cyber attacks on the system resulting in data breaches
- prevention of incidents that lead to the loss of brand reputation and financial loss

Best Practices:

- getting into compliance
- include everyone
- anti-phishing attacks
- password security
- physical security
- social engineering
- clear communication
- engaged training
- environment of reinforcement

Strong Training should include:

- educational content
- follow - up
- testing
- measuring and reporting workers

-

<https://www.simplilearn.com/importance-of-security-awareness-training-article>

# In the News

**Wei Zhang says**

SEPTEMBER 21, 2022 AT 9:07 PM

On September 21st, The UK's National Cyber Security Centre (NCSC) released a set of documents to help organizations protect themselves and their online customers from Cyber criminals. Its contents include "Authentication methods: choosing the right type" and "Takedown: removing malicious content to protect your brand".

The NCSC recommends that organizations change the tradition of using passwords for authentication, which is cheap and convenient but also the most vulnerable. Alternatives to password verification are "two-step verification (2SV), OAuth, FIDO2, magic links, and one time passwords." It also includes summaries of when each method is appropriate to apply and when it is not, as well as sample scenarios. The second focuses on protecting the brand's reputation. It provides a step-by-step guide on how organizations can remove malicious websites that deceive their brands to make them appear legitimate.

<https://www.ncsc.gov.uk/blog-post/protect-your-customers-to-protect-your-brand>

<https://www.ncsc.gov.uk/blog-post/protect-your-customers-to-protect-your-brand>

# In the News

**Pranavi Yadalam Sekhar says**

SEPTEMBER 21, 2022 AT 10:04 PM

<https://www.infosecurity-magazine.com/news/video-game-publisher-helpdesk/>

Video Game Publisher Admits Helpdesk Was Hijacked

we all know that 2k games is very famous , Games like Xbox, play-stations , Nintendo Switch were developed by them .

On Tuesday which is 09/20/2022 , 2k came to know that their helpdesk was hijacked . Immediately , 2K warned players to not click on any mails which was send by held desk recently . Through twitter 2K released the brief statement about the incident .

The firm urged any users who have already clicked on one of these malicious links to :

- Reset account passwords stored in their browser
- Enable multi-factor authentication (MFA) on all sensitive accounts like email and online banking, preferably via an authentication app rather than text message
- Install and run anti-virus from a reputable vendor
- Check account settings to see if any forwarding rules have been added on email accounts

There have also been suggestions that the same actor may have been responsible for the recent Uber breach which saw the ride-hailing giant's IT systems compromised.

<https://www.infosecurity-magazine.com/news/video-game-publisher-helpdesk/>

# In the News

**Chinenye Marylyn Akinola says**

SEPTEMBER 19, 2022 AT 10:20 PM

Serious Breach at Uber Spotlights Hacker Social Deception

The ride-hailing service Uber said Friday that all its services were operational following what security professionals are calling a major data breach, claiming there was no evidence the hacker got access to sensitive user data. But the breach, apparently by a lone hacker, is the latest in a series of increasingly large-scale breaches in routine investigations.

<https://www.securityweek.com/serious-breach-uber-spotlights-hacker-social-deception/>

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## Security and Privacy Controls for Information Systems and Organizations

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JOINT TASK FORCE

This publication is available free of charge from:  
<https://doi.org/10.6028/NIST.SP.800-53r5>

**TABLE 1: SECURITY AND PRIVACY CONTROL FAMILIES**

ID	FAMILY	ID	FAMILY
<a href="#">AC</a>	Access Control	<a href="#">PE</a>	Physical and Environmental Protection
<a href="#">AT</a>	Awareness and Training	<a href="#">PL</a>	Planning
<a href="#">AU</a>	Audit and Accountability	<a href="#">PM</a>	Program Management
<a href="#">CA</a>	Assessment, Authorization, and Monitoring	<a href="#">PS</a>	Personnel Security
<a href="#">CM</a>	Configuration Management	<a href="#">PT</a>	PII Processing and Transparency
<a href="#">CP</a>	Contingency Planning	<a href="#">RA</a>	Risk Assessment
<a href="#">IA</a>	Identification and Authentication	<a href="#">SA</a>	System and Services Acquisition
<a href="#">IR</a>	Incident Response	<a href="#">SC</a>	System and Communications Protection
<a href="#">MA</a>	Maintenance	<a href="#">SI</a>	System and Information Integrity
<a href="#">MP</a>	Media Protection	<a href="#">SR</a>	Supply Chain Risk Management

Note: NIST SP 800-53x InfoSec control documents can be found on the MIS Community Site, in the [WrapUp post for this Unit 3a](#)



NIST Special Publication 800-53B

## Control Baselines for Information Systems and Organizations

JOINT TASK FORCE

This publication is available free of charge from:  
<http://doi.org/10.6028/NIST.SP.800-53B>



TABLE 3-2: AWARENESS AND TRAINING FAMILY

CONTROL NUMBER	CONTROL NAME CONTROL ENHANCEMENT NAME	PRIVACY CONTROL BASELINE	SECURITY CONTROL BASELINES		
			LOW	MOD	HIGH
<b>AT-1</b>	<b>Policy and Procedures</b>	X	X	X	X
<b>AT-2</b>	<b>Literacy Training and Awareness</b>	X	X	X	X
AT-2(1)	PRACTICAL EXERCISES				
AT-2(2)	INSIDER THREAT		X	X	X
AT-2(3)	SOCIAL ENGINEERING AND MINING			X	X
AT-2(4)	SUSPICIOUS COMMUNICATIONS AND ANOMALOUS SYSTEM BEHAVIOR				
AT-2(5)	ADVANCED PERSISTENT THREAT				
AT-2(6)	CYBER THREAT ENVIRONMENT				
<b>AT-3</b>	<b>Role-Based Training</b>	X	X	X	X
AT-3(1)	ENVIRONMENTAL CONTROLS				
AT-3(2)	PHYSICAL SECURITY CONTROLS				
AT-3(3)	PRACTICAL EXERCISES				
AT-3(4)	SUSPICIOUS COMMUNICATIONS AND ANOMALOUS SYSTEM BEHAVIOR	W: Incorporated into AT-2(4).			
AT-3(5)	PROCESSING PERSONALLY IDENTIFIABLE INFORMATION	X			
<b>AT-4</b>	<b>Training Records</b>	X	X	X	X
AT-5	Contacts with Security Groups and Associations	W: Incorporated into PM-15.			
<b>AT-6</b>	<b>Training Feedback</b>				

TABLE 3-2: AWARENESS AND TRAINING FAMILY

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AT-2(3)	SOCIAL ENGINEERING AND MINING			X	X
AT-2(4)	SUSPICIOUS COMMUNICATIONS AND ANOMALOUS SYSTEM BEHAVIOR				
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AT-4	Training Records	X	X	X	X
AT-5	Contacts with Security Groups and Associations	W: Incorporated into PM-15			
AT-6	Training Feedback				

*Remember the security categorization of the Dean's laptop?*

Asset \ Impact to	Confidentiality	Integrity	Availability	Categorization
Staff Salary Data	High	Low	Medium	High
Student Data	High	Low	Low	High
Fundraising Presentations	Medium	Medium	High	High
Dean's Personal Data	Low	Low	Medium	Medium
<b>Overall Impact</b>	High	Medium	High	<b>High</b>

*Determination of overall categorization...*

# How would you audit these risk controls?

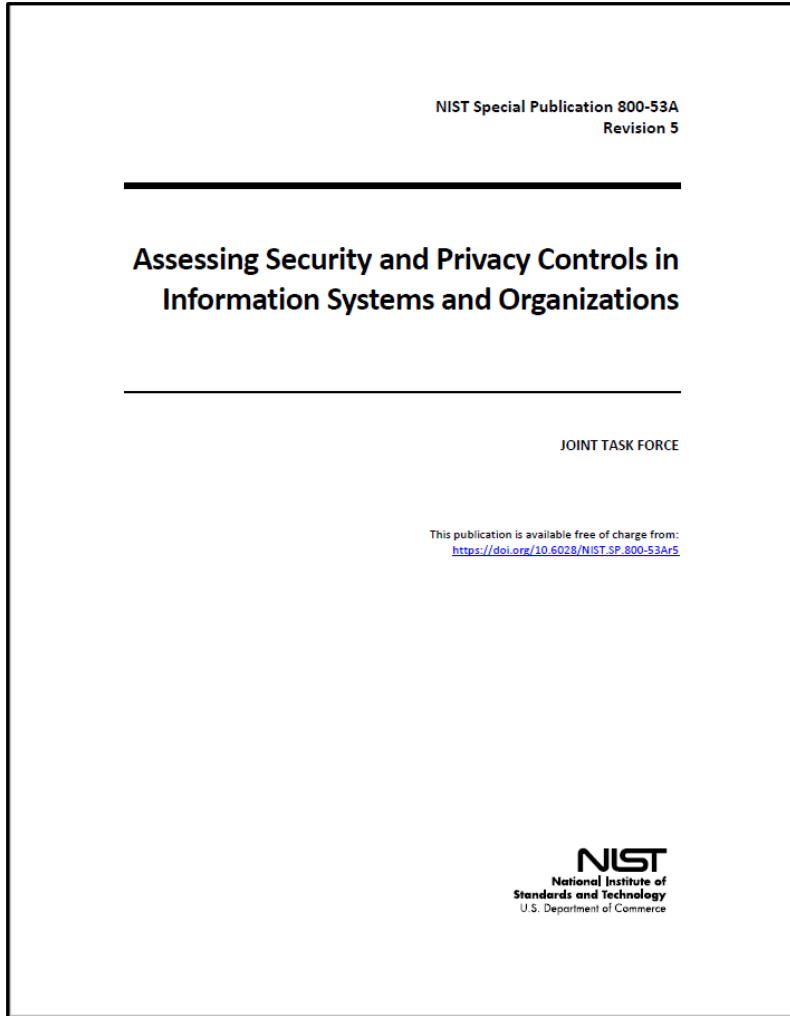


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AT-4	<b>Training Records</b>	X	X	X	X
AT-5	Contacts with Security Groups and Associations		W: Incorporated into PM-15.		
AT-6	<b>Training Feedback</b>				

## Class exercise:

- [Find an audit control checklist for AT-1...](#)

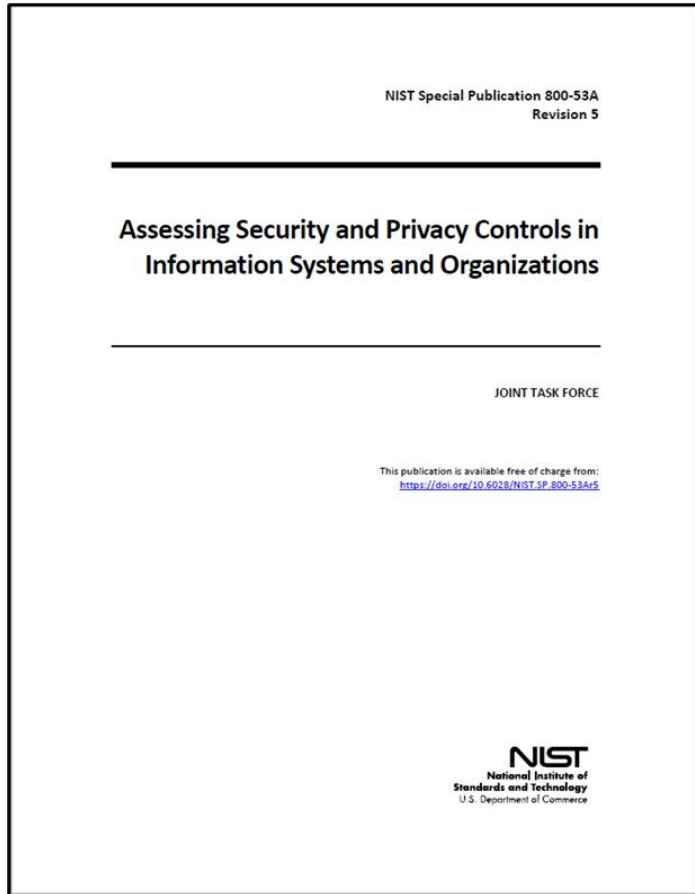


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AT-3(5)	PROCESSING PERSONALLY IDENTIFIABLE INFORMATION	X			
<b>AT-4</b>	<b>Training Records</b>	X	X	X	X
AT-5	Contacts with Security Groups and Associations		W: Incorporated into PM-15.		
<b>AT-6</b>	<b>Training Feedback</b>				

AT-01	POLICY AND PROCEDURES
<b>ASSESSMENT OBJECTIVE:</b> <i>Determine if:</i>	
AT-01_ODP[01]	<i>personnel or roles to whom the awareness and training policy is to be disseminated is/are defined;</i>
AT-01_ODP[02]	<i>personnel or roles to whom the awareness and training procedures are to be disseminated is/are defined;</i>
AT-01_ODP[03]	<i>one or more of the following PARAMETER VALUES is/are selected: {organization-level; mission/business process-level; system-level};</i>
AT-01_ODP[04]	<i>an official to manage the awareness and training policy and procedures is defined;</i>
AT-01_ODP[05]	<i>the frequency at which the current awareness and training policy is reviewed and updated is defined;</i>
AT-01_ODP[06]	<i>events that would require the current awareness and training policy to be reviewed and updated are defined;</i>
AT-01_ODP[07]	<i>the frequency at which the current awareness and training procedures are reviewed and updated is defined;</i>
AT-01_ODP[08]	<i>events that would require procedures to be reviewed and updated are defined;</i>
AT-01a.[01]	an awareness and training policy is developed and documented;
AT-01a.[02]	the awareness and training policy is disseminated to <b>&lt;AT-01_ODP[01] personnel or roles&gt;</b> ;
AT-01a.[03]	awareness and training procedures to facilitate the implementation of the awareness and training policy and associated access controls are developed and documented;
AT-01a.[04]	the awareness and training procedures are disseminated to <b>&lt;AT-01_ODP[02] personnel or roles&gt;</b> .
AT-01a.01(a)[01]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses purpose;
AT-01a.01(a)[02]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses scope;
AT-01a.01(a)[03]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses roles;
AT-01a.01(a)[04]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses responsibilities;
AT-01a.01(a)[05]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses management commitment;
AT-01a.01(a)[06]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses coordination among organizational entities;
AT-01a.01(a)[07]	the <b>&lt;AT-01_ODP[03] SELECTED PARAMETER VALUE(S)&gt;</b> awareness and training policy addresses compliance; and

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## Assessing Security and Privacy Controls in Information Systems and Organizations

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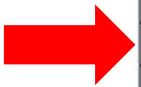


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AT-2(3)	SOCIAL ENGINEERING AND MINING			X	X
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AT-4	<b>Training Records</b>	X	X	X	X
AT-5	Contacts with Security Groups and Associations	W: Incorporated into PM-15.			
AT-6	<b>Training Feedback</b>				



*How would you assess the training?*

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Revision 5

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## Assessing Security and Privacy Controls in Information Systems and Organizations

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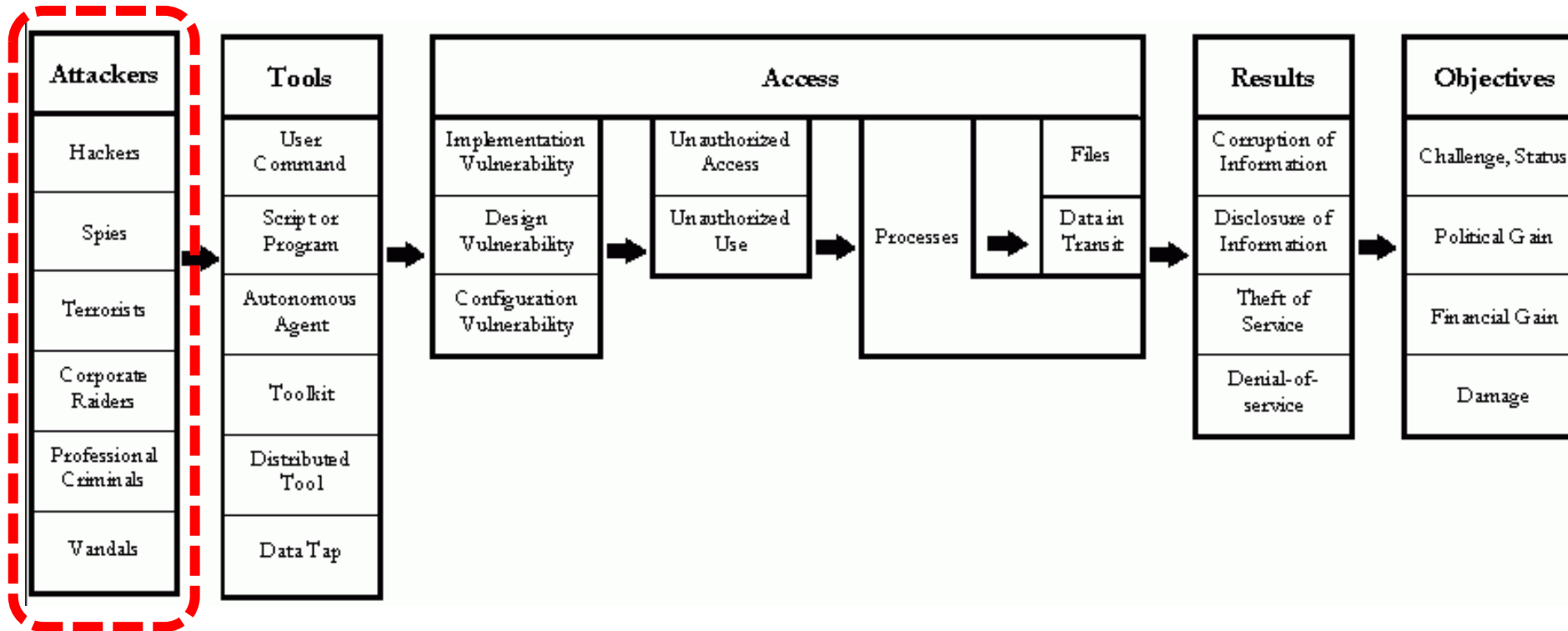
This publication is available free of charge from:  
<https://doi.org/10.6028/NIST.SP.800-53Ar5>

AT-02 LITERACY TRAINING AND AWARENESS	
<b>ASSESSMENT OBJECTIVE:</b> <i>Determine if:</i>	
AT-02_ODP[01]	<i>the frequency at which to provide security literacy training to system users (including managers, senior executives, and contractors) after initial training is defined;</i>
AT-02_ODP[02]	<i>the frequency at which to provide privacy literacy training to system users (including managers, senior executives, and contractors) after initial training is defined;</i>
AT-02_ODP[03]	<i>events that require security literacy training for system users are defined;</i>
AT-02_ODP[04]	<i>events that require privacy literacy training for system users are defined;</i>
AT-02_ODP[05]	<i>techniques to be employed to increase the security and privacy awareness of system users are defined;</i>
AT-02_ODP[06]	<i>the frequency at which to update literacy training and awareness content is defined;</i>
AT-02_ODP[07]	<i>events that would require literacy training and awareness content to be updated are defined;</i>
AT-02a.01[01]	security literacy training is provided to system users (including managers, senior executives, and contractors) as part of initial training for new users;

AT-02 LITERACY TRAINING AND AWARENESS	
AT-02a.01[02]	privacy literacy training is provided to system users (including managers, senior executives, and contractors) as part of initial training for new users;
AT-02a.01[03]	security literacy training is provided to system users (including managers, senior executives, and contractors) <AT-02_ODP[01] frequency> thereafter;
AT-02a.01[04]	privacy literacy training is provided to system users (including managers, senior executives, and contractors) <AT-02_ODP[02] frequency> thereafter;
AT-02a.02[01]	security literacy training is provided to system users (including managers, senior executives, and contractors) when required by system changes or following <AT-02_ODP[03] events>;
AT-02a.02[02]	privacy literacy training is provided to system users (including managers, senior executives, and contractors) when required by system changes or following <AT-02_ODP[04] events>;
AT-02b.	<AT-02_ODP[05] awareness techniques> are employed to increase the security and privacy awareness of system users;
AT-02c.[01]	literacy training and awareness content is updated <AT-02_ODP[06] frequency>;
AT-02c.[02]	literacy training and awareness content is updated following <AT-02_ODP[07] events>;
AT-02d.	lessons learned from internal or external security incidents or breaches are incorporated into literacy training and awareness techniques.
POTENTIAL ASSESSMENT METHODS AND OBJECTS:	
AT-02-Examine	[SELECT FROM: System security plan; privacy plan; literacy training and awareness policy; procedures addressing literacy training and awareness implementation; appropriate codes of federal regulations; security and privacy literacy training curriculum; security and privacy literacy training materials; training records; other relevant documents or records].
AT-02-Interview	[SELECT FROM: Organizational personnel with responsibilities for literacy training and awareness; organizational personnel with information security and privacy responsibilities; organizational personnel comprising the general system user community].
AT-02-Test	[SELECT FROM: Mechanisms managing information security and privacy literacy training].

# What is in this picture ?

## What is missing from this diagram?



*Howard's process-based taxonomy, from Hansman, S. and Hunt, R., 2004, "A taxonomy of network and computer attacks", Computers & Security, page 3, Elsevier Ltd. Cited from Howard, JD, 1997, "An analysis of security incidents on the internet 1989-1995. PhD thesis, Carnegie Mellon University.*



# The threat landscape....

*What is the role of humans in a breach of information security?*

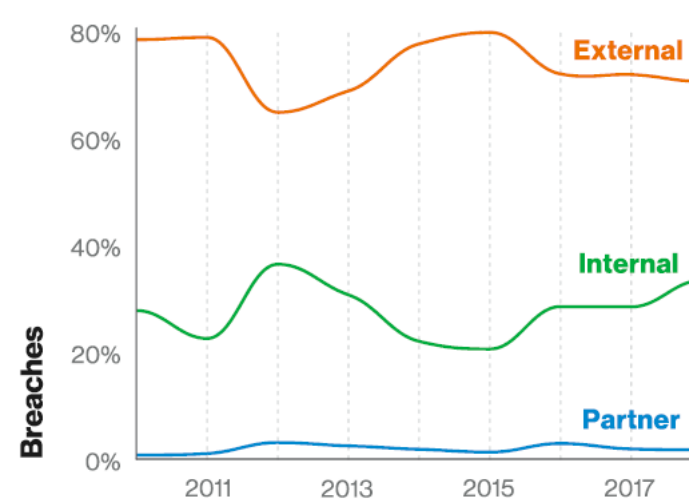
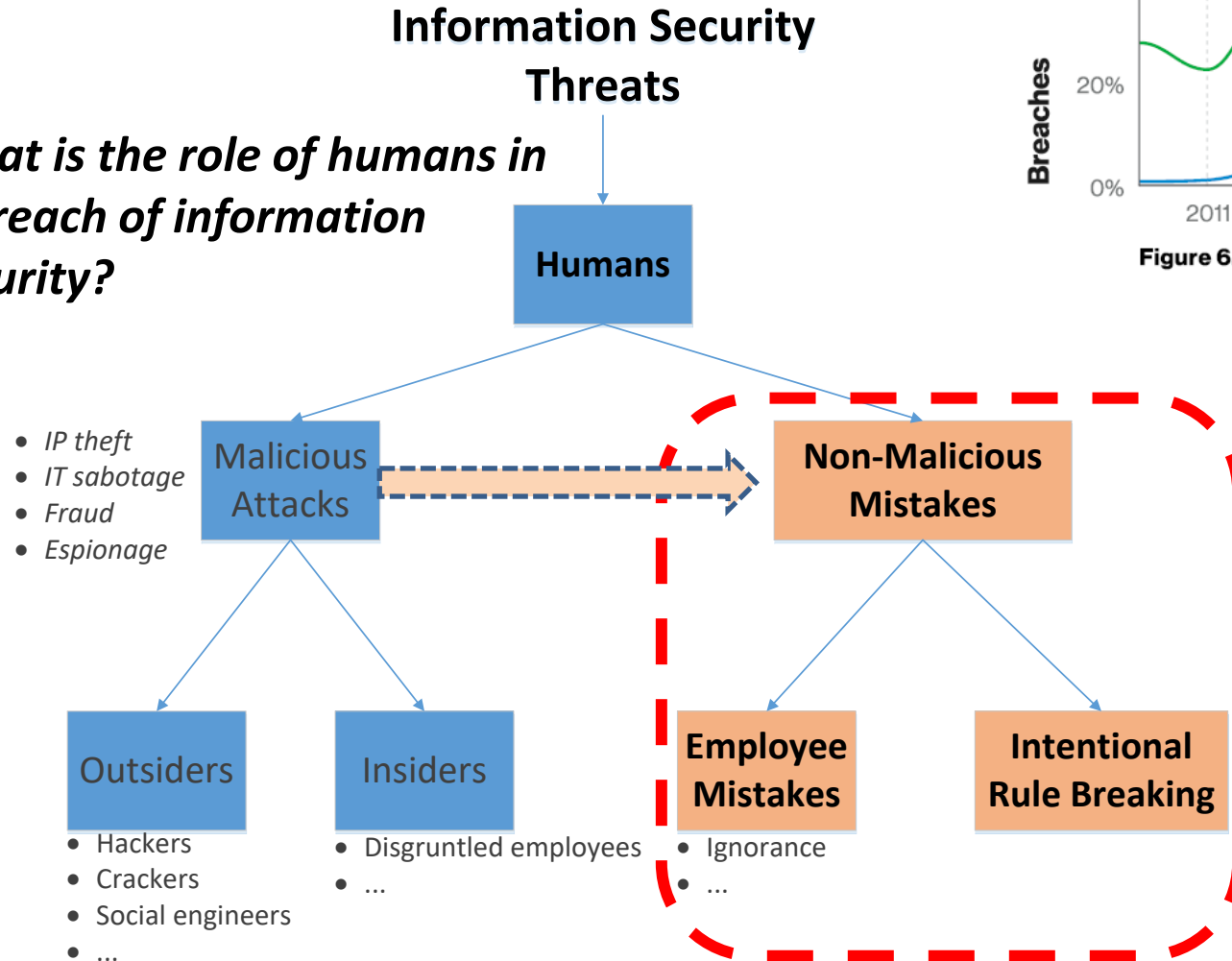


Figure 6. Threat actors in breaches over time

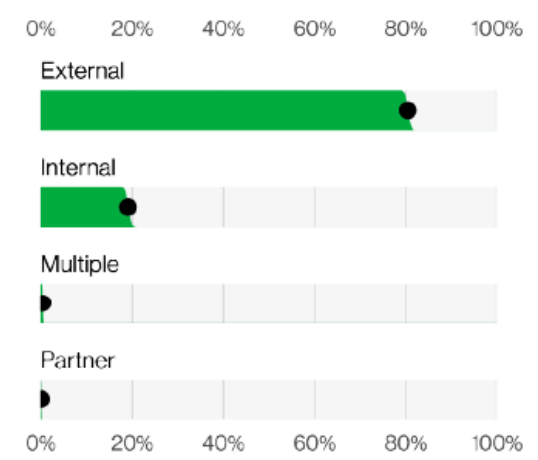


Figure 11. Actors in breaches (n=5,146)



<https://www.verizon.com/business/resources/reports/dbir>



# What roles do employees play in these attack chains

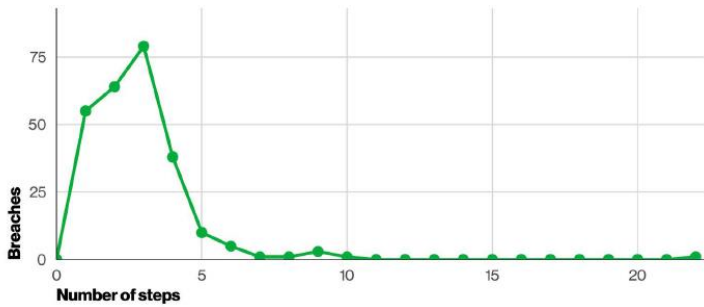
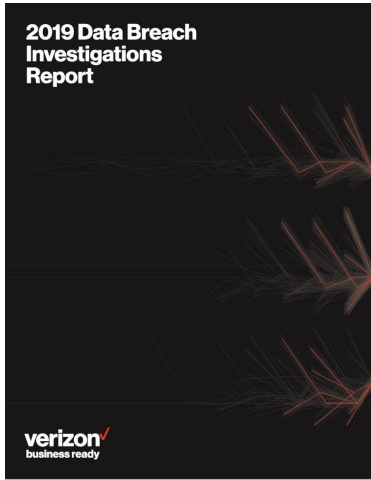
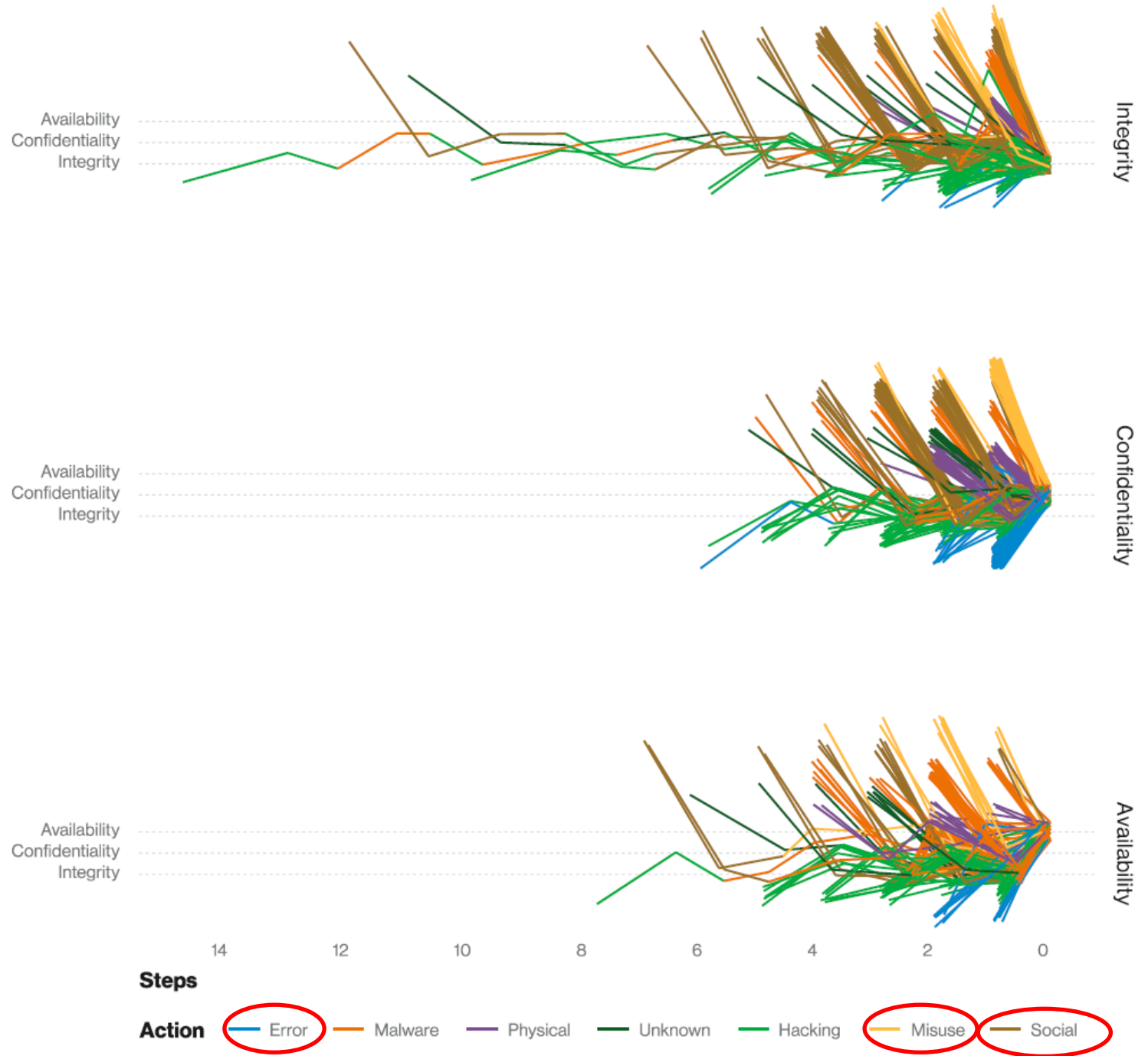


Figure 30. Number of steps per breach in non-Error breaches (n=258)

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Steps

Action Error Malware Physical Unknown Hacking Misuse Social

Figure 30. Attack chain by final attribute compromised<sup>12</sup> (n=941)

Top Threats 2019-2020		Assessed Trends	Change in Ranking
1	Malware <a href="#">↗</a>	---	---
2	Web-based Attacks <a href="#">↗</a>	---	↗
3	Phishing <a href="#">↗</a>	↗	↗
4	Web application attacks <a href="#">↗</a>	---	↘
5	Spam <a href="#">↗</a>	↘	↗
6	Denial of service <a href="#">↗</a>	↘	↘
7	Identity theft <a href="#">↗</a>	↗	↗
8	Data breaches <a href="#">↗</a>	---	---
9	Insider threat <a href="#">↗</a>	↗	---
10	Botnets <a href="#">↗</a>	↘	↘
11	Physical manipulation, damage, theft and loss <a href="#">↗</a>	---	↘
12	Information leakage <a href="#">↗</a>	↗	↘
13	Ransomware <a href="#">↗</a>	↗	↗
14	Cyberespionage <a href="#">↗</a>	↘	↗
15	Cryptojacking <a href="#">↗</a>	↘	↘

**Legend:** Trends: ↘ Declining, --- Stable, ↗ Increasing    **Ranking:** ↗ Going up, --- Same, ↘ Going down



From January 2019 to April 2020

# The year in review

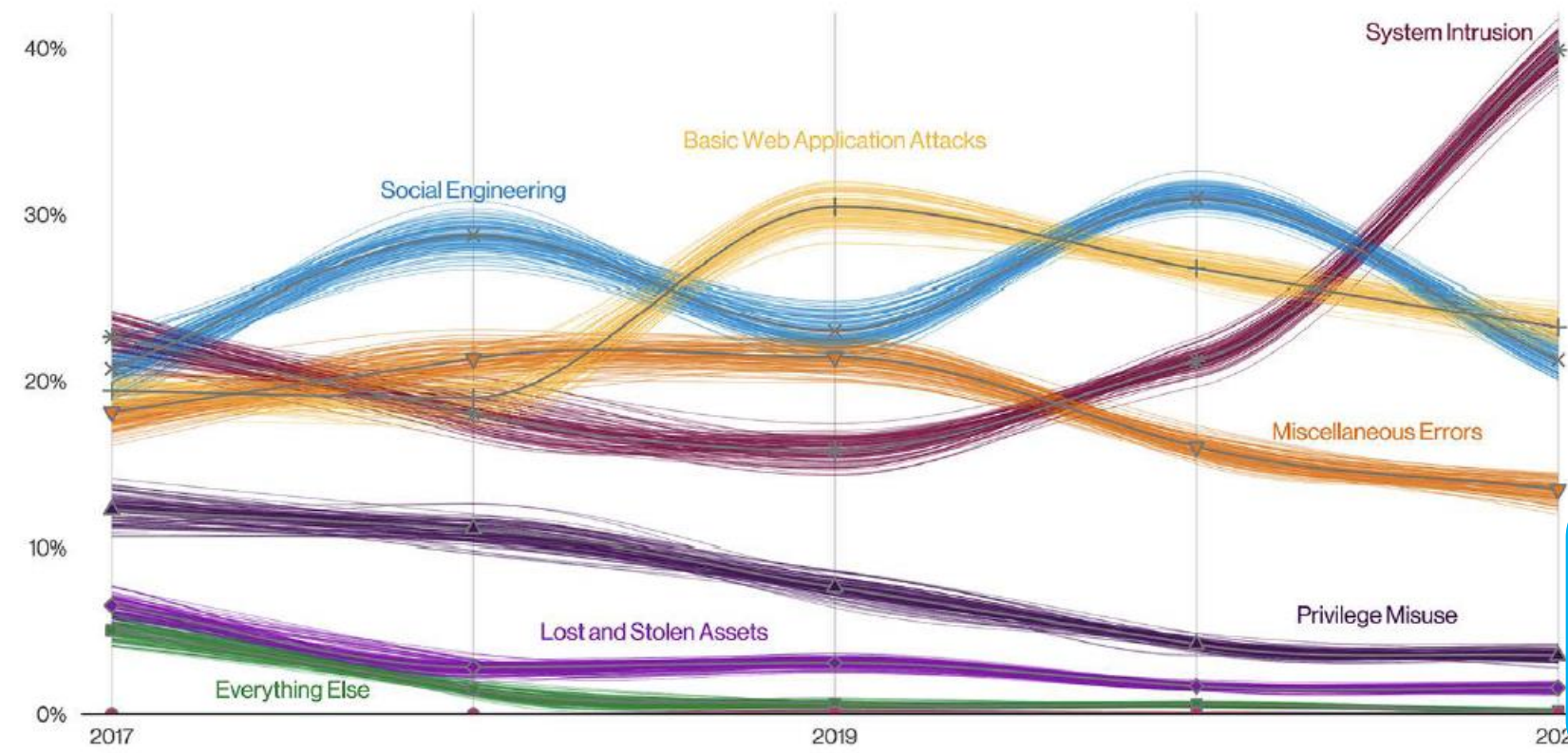
ENISA Threat Landscape

European Union Agency for Cybersecurity (ENISA)

*In which of these threats are humans the vulnerability?*



# Patterns in breaches



- System Intrusion**
- Basic Web Application Attacks**
- Social Engineering**
- Miscellaneous Errors**
- Lost and Stolen Assets**
- Privilege Misuse**
- Everything Else**

Complex attacks that leverage malware and/or hacking to achieve their objectives including deploying Ransomware.

These attacks are against a Web application, and after initial compromise, they do not have a large number of additional Actions. It is the “get in, get the data and get out” pattern.

A psychological compromise of a person that alters their behavior into taking an action or breaching confidentiality.

Incidents where unintentional actions directly compromised a security attribute of an information asset. This does not include lost devices, which are grouped with theft instead.

Incidents predominantly driven by unapproved or malicious use of legitimate privileges.

Figure 33. Patterns over time in breaches

Employee risk areas...

# Employee Risk

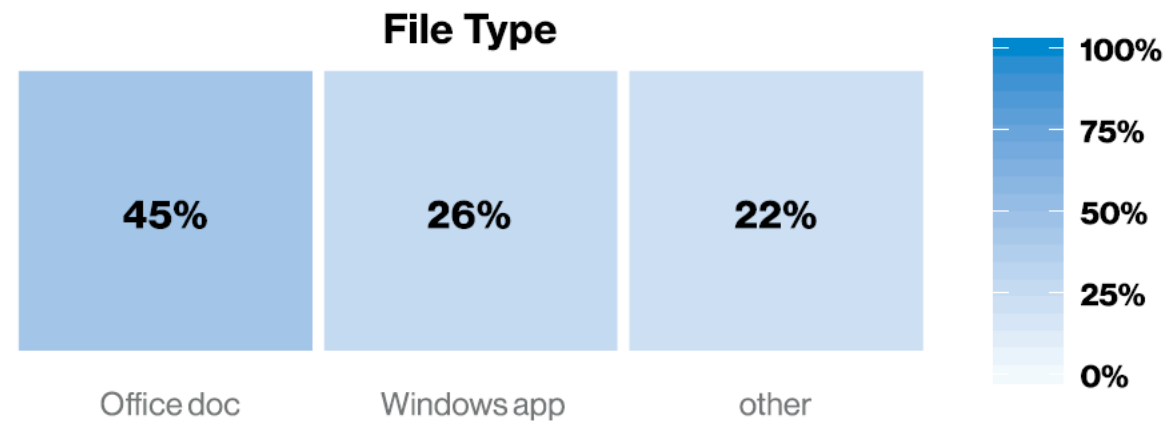
Firewall and email filters to weed out phishing emails and malicious websites are important, but they're not enough

- Organizations must also ensure their security posture is good by:
  - Setting policies, educating staff, and enforcing good security hygiene
  - Taking advantage of the security options that are available
  - Training and testing employees
  - Implementing automated checks to ensure their security posture

# Employee Risk

## Malware delivery methods

- “When the method of malware installation was known, email was the most common, email was the most common point of entry.”
  - Median company received 94% of detected malware by email
- Once introduced by email, additional malware is downloaded, often encoded to bypass detection and installed directly



- 37% of breaches stole or used credentials
- Over 80% of breaches by hackers involve brute-force or use of lost or stolen credentials



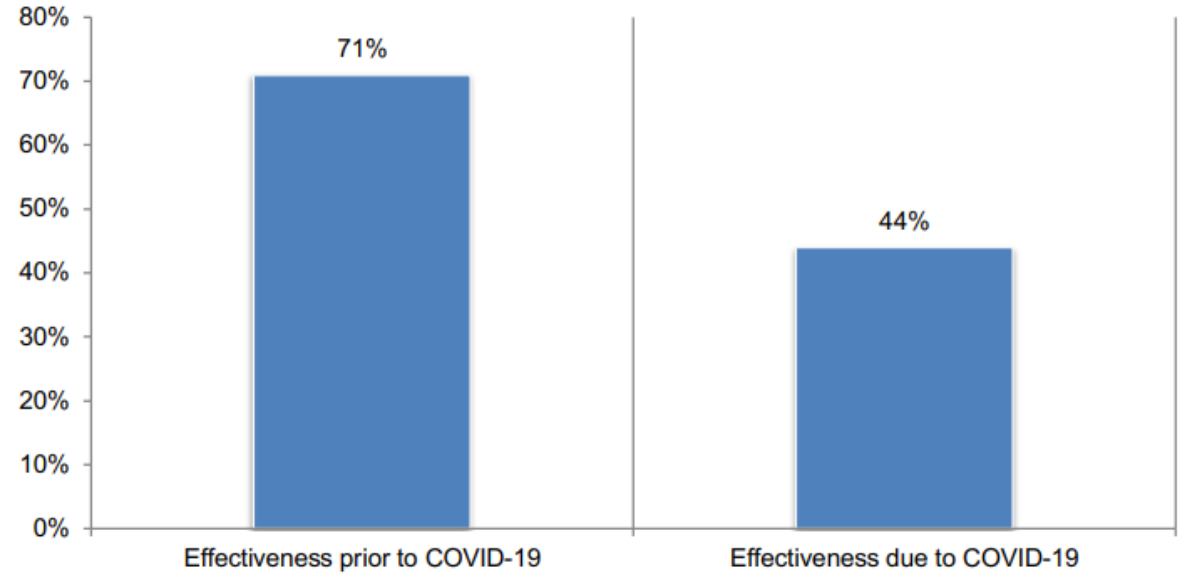
# Cybersecurity in the Remote Work Era:

## A Global Risk Report

Sponsored by Keeper Security, Inc.  
Independently conducted by Ponemon Institute LLC

**Figure 1. Effectiveness of organizations' IT security posture prior to COVID-19 and due to COVID-19**

1 = not effective to 10 = highly effective, 7+ responses presented





# Cybersecurity in the Remote Work Era:

## A Global Risk Report

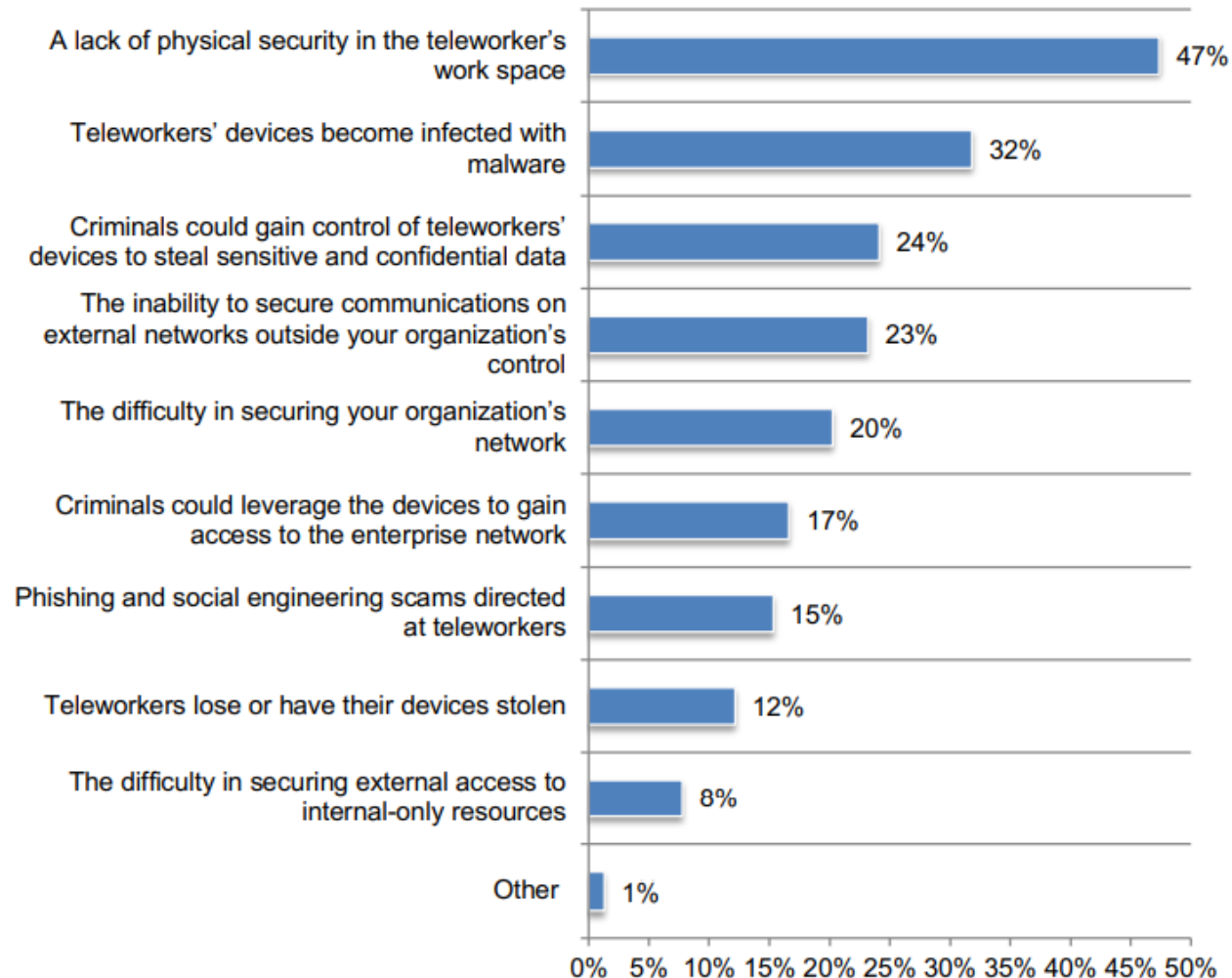
Sponsored by Keeper Security, Inc.  
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Ponemon Institute © 2020 Research Report

**Figure 3. Security risks organizations are most concerned about**

More than one response permitted



## Cybersecurity in the Remote Work Era:

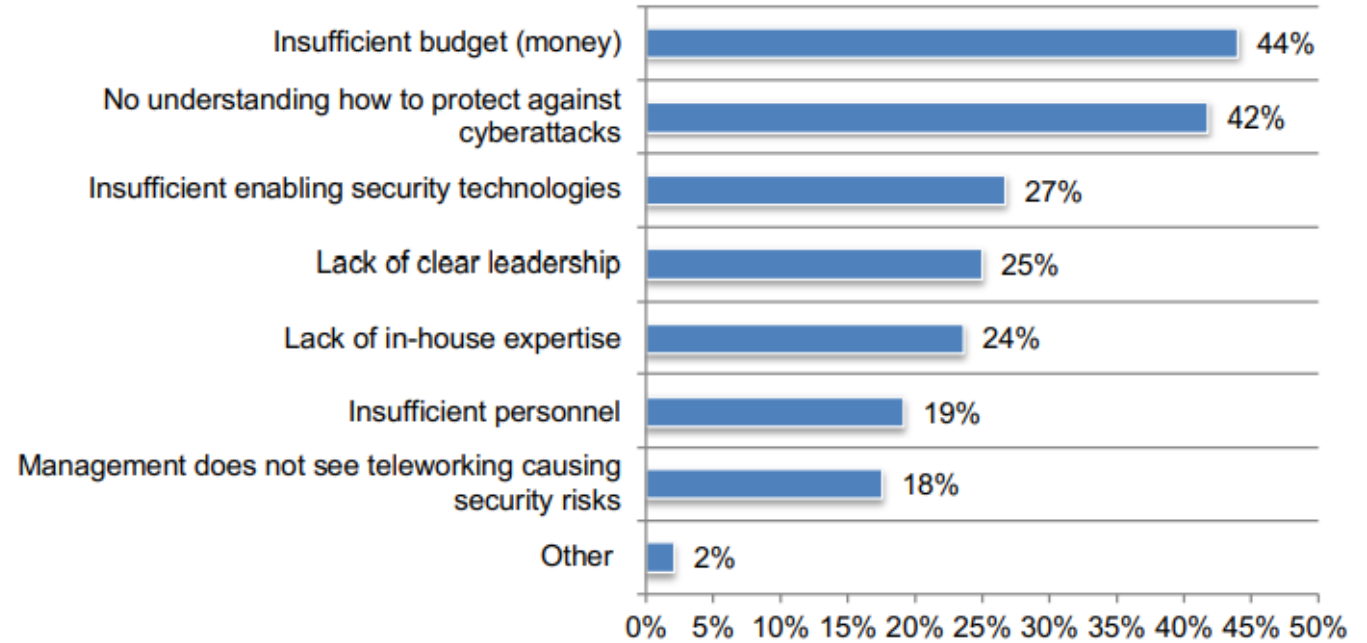
A Global Risk Report

Sponsored by Keeper Security, Inc.  
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**Figure 5. What challenges keep your organization's IT security posture from being fully effective due to teleworking?**

Two responses permitted



# Why is teaching security awareness essential ?

- We have a culture of trust that can be taken advantage of with dubious intent
- Most people feel security is not part of their job
- People underestimate the value of information
- Security technologies give people a false sense of protection from attack

# Non-malicious insider threat

1. A current or former employee, contractor, or business partner
2. Has or had authorized access to an organization's network, system, or data
3. Through action or inaction without malicious intent...

*Causes harm or substantially increases the probability of future serious harm to...*

*confidentiality, integrity, or availability of the organization's information or information systems*

Major characteristic is '*failure in human performance*'

Carnegie Mellon University's Software Engineering Institute's (SEI) Computer Emergency Response Team (CERT) CERT Definition (2013)

# The Unintentional Insider threat

*from an add for...*

3M™ ePrivacy Filter Software  
+ 3M™ Privacy Filter



# How would you characterize insiders' information security mistakes

- **Ignorant**
  - An unintentional accident
- **Negligent**
  - Willingly ignores policy to make things easier
- **Well meaning**
  - Prioritizes completing work and “getting ‘er done” takes over following policy

*Willis-Ford, C.D. (2015) “Education & Awareness: Manage the Insider Threat”, SRA International Inc., FISSA (Federal Information Systems Security Awareness) Working Group*

<http://csrc.nist.gov/organizations/fissea/2015-conference/presentations/march-24/fissea-2015-willis-ford.pdf>

# What are examples of insiders' accidents ?

- **Accidental Disclosure**
  - Posting sensitive data on public website
  - Sending sensitive data to wrong email address
- **Malicious Code**
  - Clicking on suspicious link in email
  - Using 'found' USB drive
- **Physical data release**
  - Losing paper records
- **Portable equipment**
  - Losing laptop, tablet
  - Losing portable storage device (USB drive, CD)

*Willis-Ford, C.D. (2015) "Education & Awareness: Manage the Insider Threat", SRA International Inc., FISSA (Federal Information Systems Security Awareness) Working Group*

<http://csrc.nist.gov/organizations/fissea/2015-conference/presentations/march-24/fissea-2015-willis-ford.pdf>

# Example of an accident made by a well meaning employee...

*“Terrific employee”:*



- Account Manager handling health data for Utah
- Employee had trouble uploading a file requested by State Health Dept.
- Copied 6,000 medical records to USB drive
- Lost the USB drive, and reported the issue
- CEO admits the employee probably didn't even know she was breaking policy
  - this makes it accidental i.e. “well meaning...”



# Auditing a Security Awareness Training control enhancement

AT-2(2)	SECURITY AWARENESS TRAINING   <i>INSIDER THREAT</i>
	<p><b>ASSESSMENT OBJECTIVE:</b></p> <p><i>Determine if the organization includes security awareness training on recognizing and reporting potential indicators of insider threat.</i></p>
	<p><b>POTENTIAL ASSESSMENT METHODS AND OBJECTS:</b></p> <p><b>Examine:</b> [<i>SELECT FROM:</i> Security awareness and training policy; procedures addressing security awareness training implementation; security awareness training curriculum; security awareness training materials; security plan; other relevant documents or records].</p> <p><b>Interview:</b> [<i>SELECT FROM:</i> Organizational personnel that participate in security awareness training; organizational personnel with responsibilities for basic security awareness training; organizational personnel with information security responsibilities].</p>

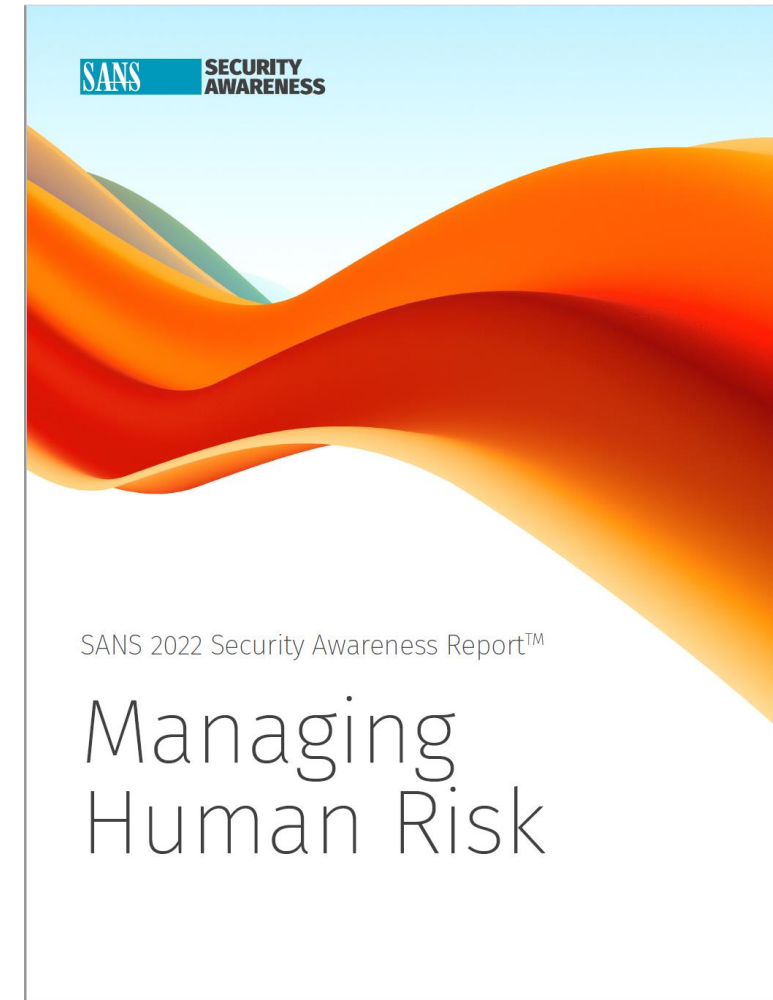
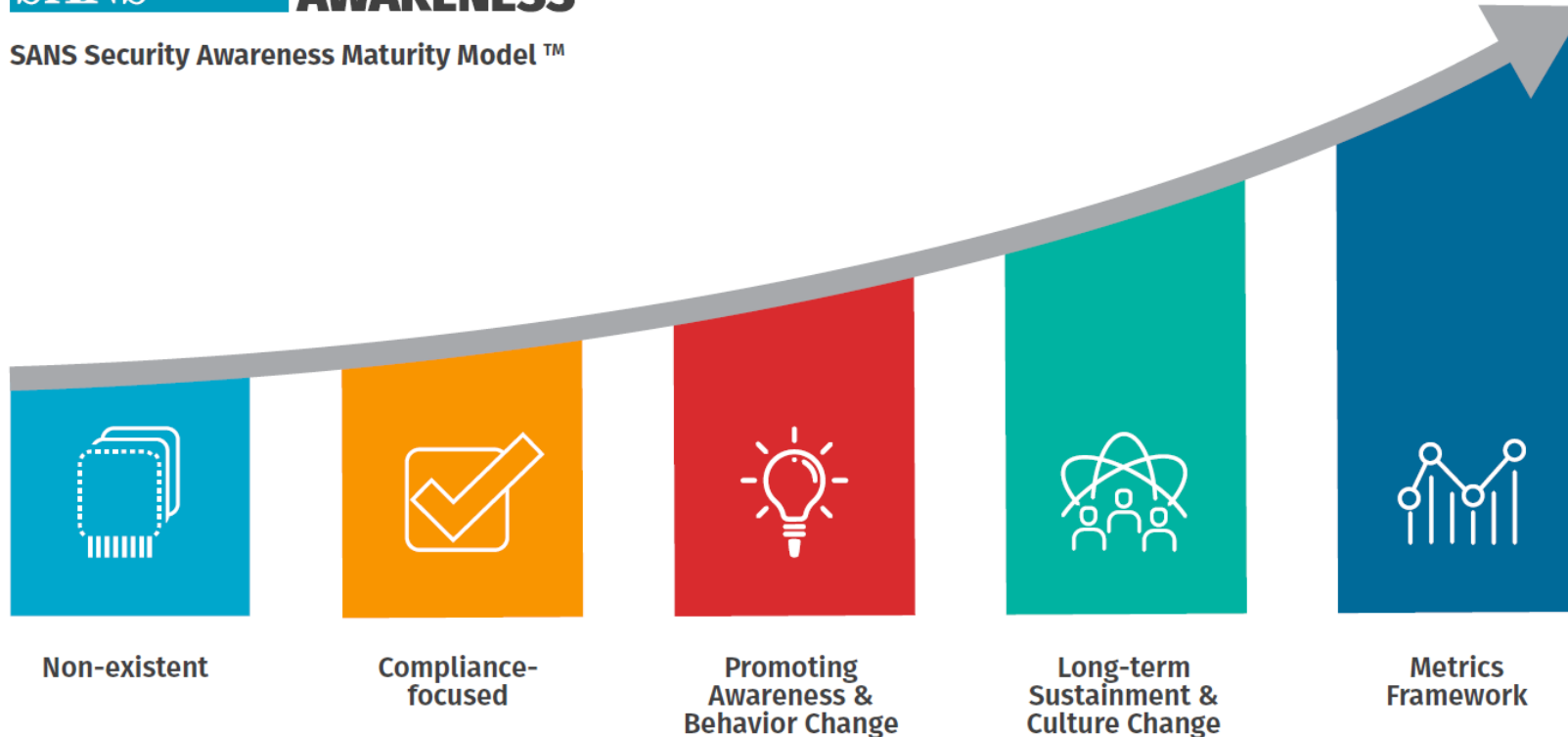
TABLE 3-2: AWARENESS AND TRAINING FAMILY

CONTROL NUMBER	CONTROL NAME CONTROL ENHANCEMENT NAME	PRIVACY CONTROL BASELINE	SECURITY CONTROL BASELINES		
			LOW	MOD	HIGH
AT-1	Policy and Procedures	X	X	X	X
AT-2	Literacy Training and Awareness	X	X	X	X
AT-2(1)	PRACTICAL EXERCISES				
AT-2(2)	INSIDER THREAT		X	X	X
AT-2(3)	SOCIAL ENGINEERING AND MINING			X	X
AT-2(4)	SUSPICIOUS COMMUNICATIONS AND ANOMALOUS SYSTEM BEHAVIOR				
AT-2(5)	ADVANCED PERSISTENT THREAT				
AT-2(6)	CYBER THREAT ENVIRONMENT				
AT-3	Role-Based Training	X	X	X	X
AT-3(1)	ENVIRONMENTAL CONTROLS				
AT-3(2)	PHYSICAL SECURITY CONTROLS				
AT-3(3)	PRACTICAL EXERCISES				
AT-3(4)	SUSPICIOUS COMMUNICATIONS AND ANOMALOUS SYSTEM BEHAVIOR	W: Incorporated into AT-2(4).			
AT-3(5)	PROCESSING PERSONALLY IDENTIFIABLE INFORMATION	X			
AT-4	Training Records	X	X	X	X
AT-5	Contacts with Security Groups and Associations	W: Incorporated into PM-15.			
AT-6	Training Feedback				

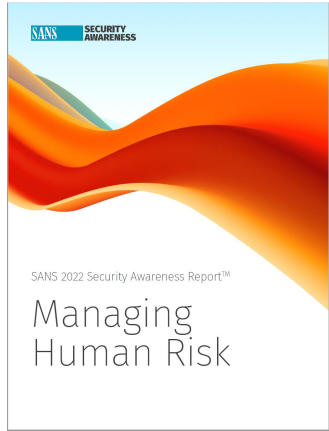
# What phases of security awareness do organizations go through as their programs mature?



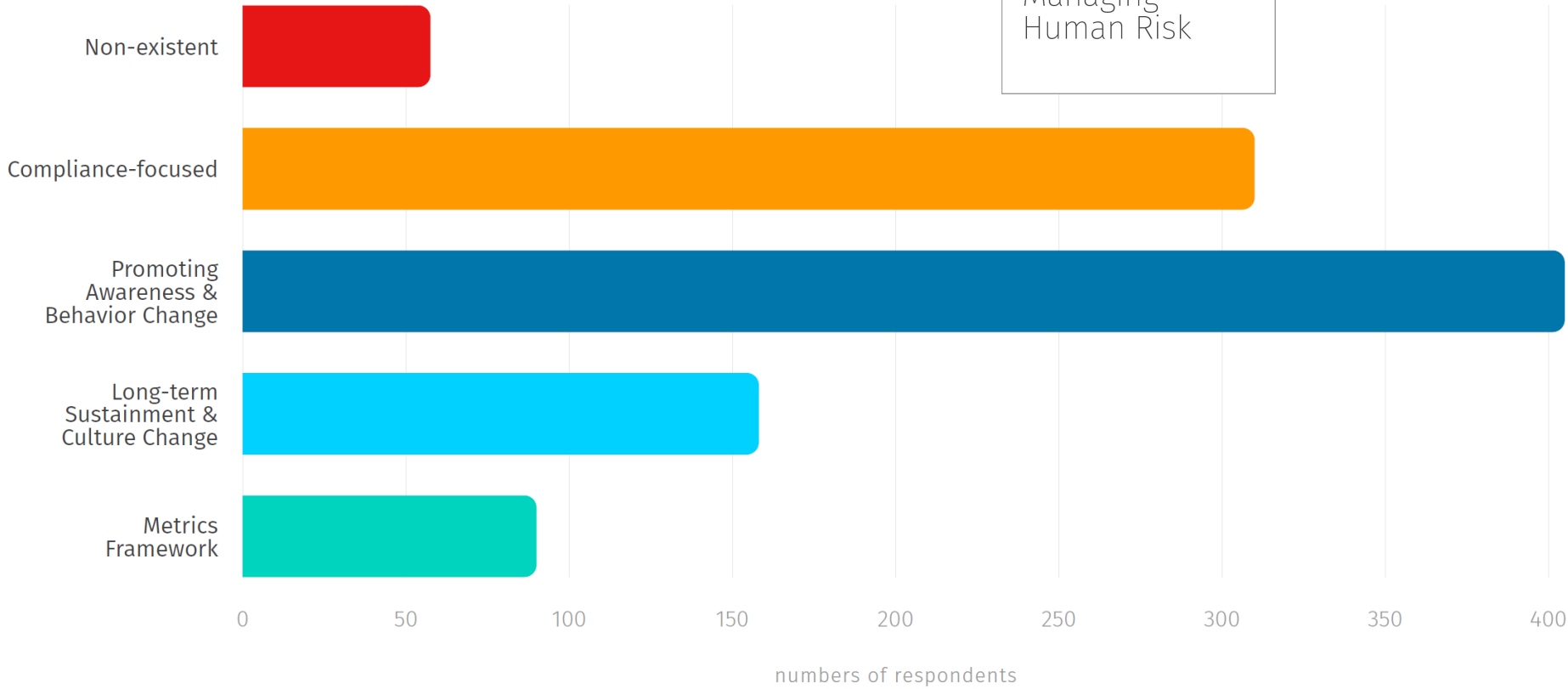
SANS Security Awareness Maturity Model™



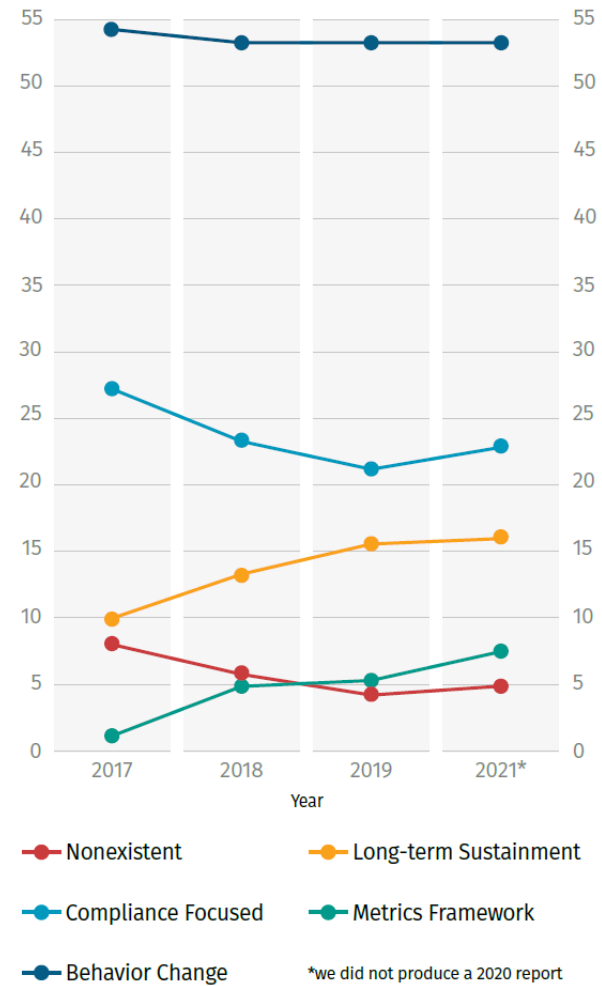
<https://www.sans.org/blog/sans-2022-security-awareness-report/>



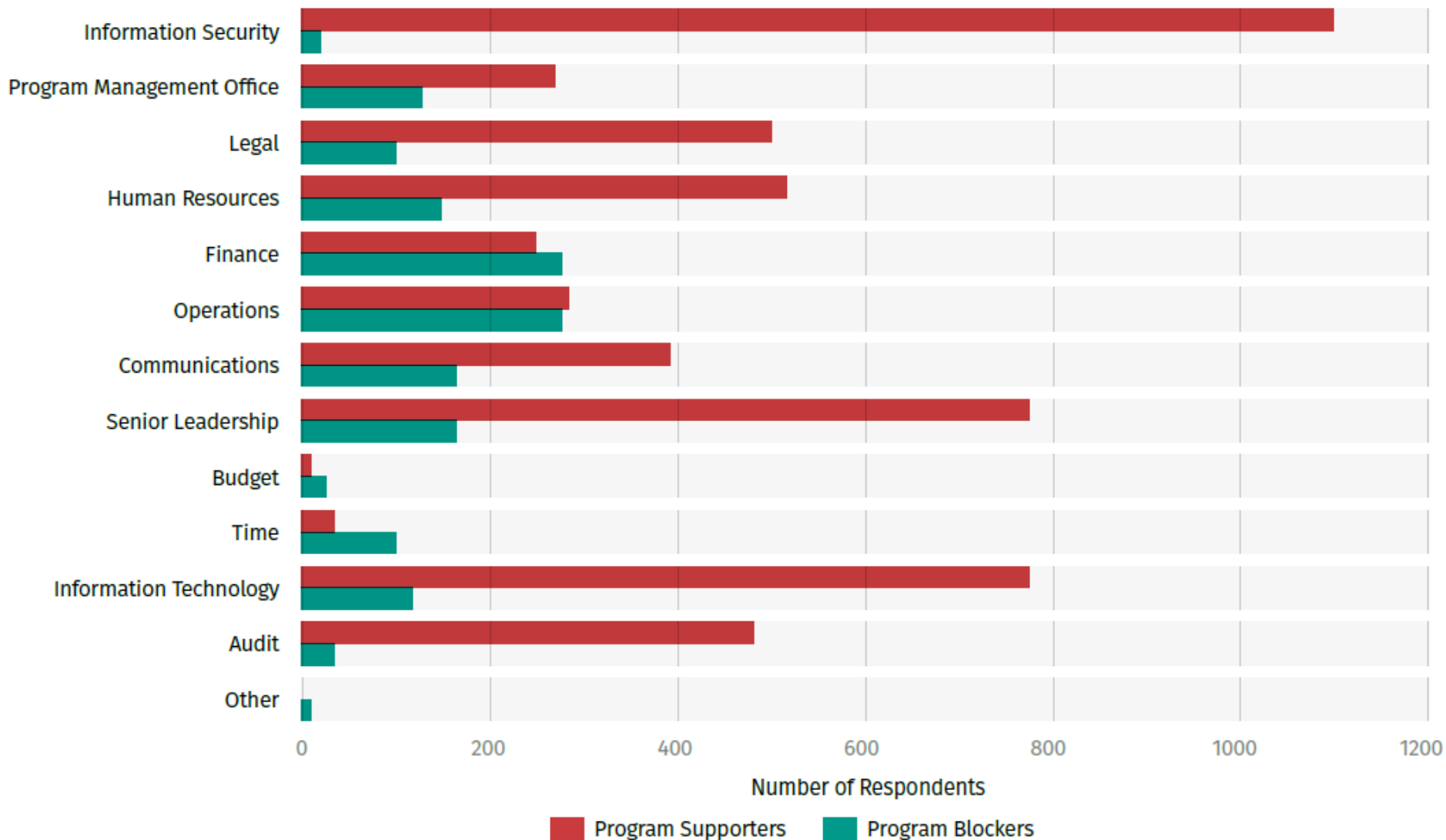
### Current Maturity Level



### Program Maturity Over Time



## Reported Program Blockers and Supporters



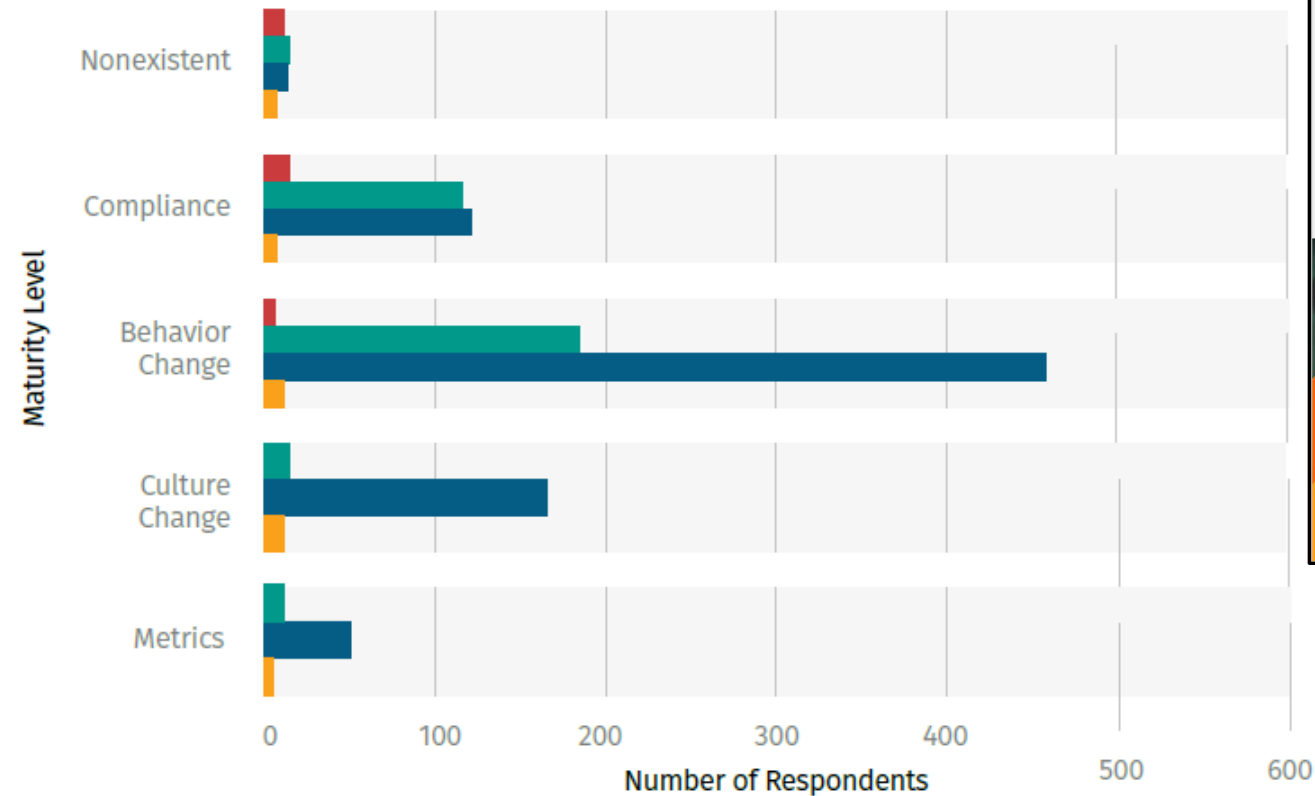
# GAINING LEADERSHIP SUPPORT

Respondent data shows a correlation between executive support and program maturity. As organizational leaders often decide on critical program resourcing, identification of program goals, training time allocation, and program enforceability, executive support is a key ingredient in program success.

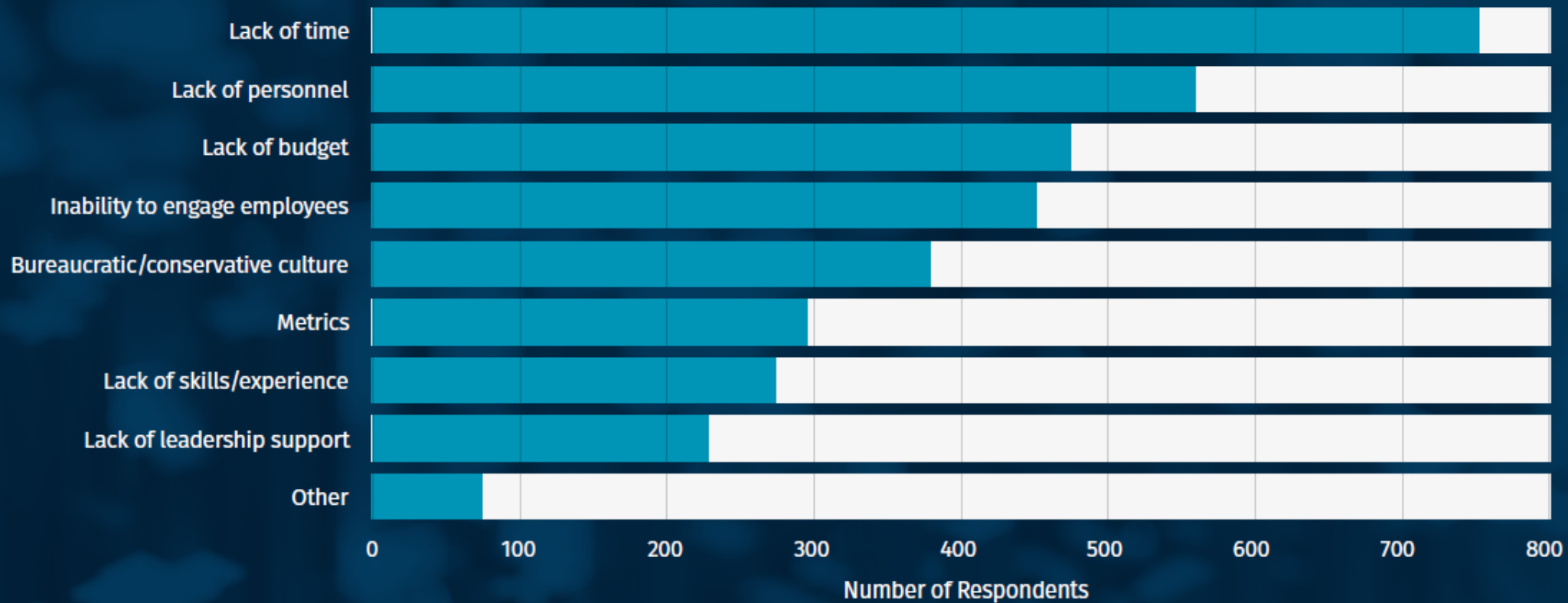
## Support Level

- I have no support
- I have less support than I need
- I have the support I need
- I have more support than I need

## Leadership Support

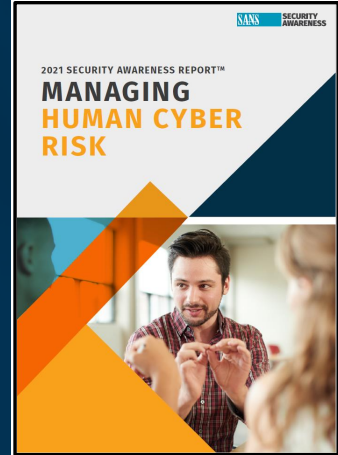
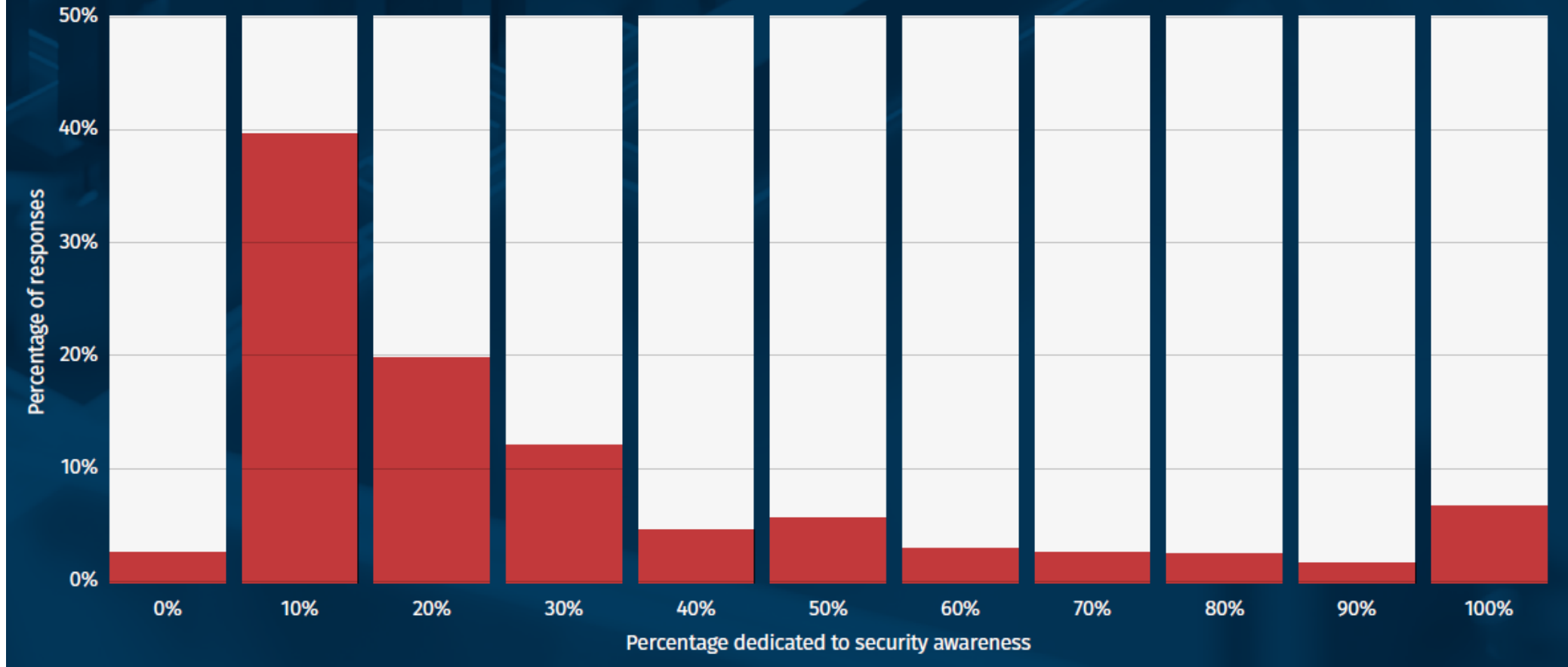


# Top Reported Program Challenges



**Over 80% of security awareness professionals reported that they spend half or less of their time on awareness, indicating far too often that security awareness is a part-time effort.**

## Percentage of Time Spent on Security Awareness







# What should be in an information security training course ?

- Create a course outline of topics
- Prioritize the topics for teaching the course

# Training courses examples...

**Tip #3: Explain to the employees that while you make the best effort to secure company infrastructure, a system is only as secure as the weakest link**

- ▶ You don't want them to just comply, you want them to cooperate
- ▶ You can't create a policy sophisticated enough to cover all possible vectors of attack
- ▶ You can't totally dehumanize humans. Humans have weaknesses and make mistakes.

# Training course content example

- A. Physical security
- B. Desktop security
- C. Wireless Networks and Security
- D. Password security**
- E. Phishing
- F. Hoaxes
- G. Malware
  - 1. Viruses
  - 2. Worms
  - 3. Trojans
  - 4. Spyware and Adware
- H. File sharing and copyright

Brodie, C. (2009), "The Importance of Security Awareness Training", SANS Institute InfoSec Reading Room, SANS Institute

# Training course content example

- A. **Password safety and security**
- B. Email safety and security
- C. Desktop security
- D. FERPA Issues (i.e. student information security)
- E. Acceptable Use Policy

Fowler, B.T. (2008), "Making Security Awareness Efforts Work for You", SANS Institute InfoSec Reading Room, SANS Institute

# Training course content example...

## Password safety and security

- 80% of hacking related data breaches involve compromised and weak credentials (login and password)
- 29% of all breaches involve the use of stolen credentials  
*2019 Verizon Data Breach Investigations Report*
- Security policies need to cover both computer and voice mail passwords
- Every employee should be instructed in how to devise a difficult-to-guess password

MIS 5206 Protecting Information Assets

### HOW SECURE IS MY PASSWORD?

.....

It would take a computer about  
**2 SECONDS**  
to crack your password

Why not try *Dashlane* to create and remember stronger passwords? It's free!

[Tweet Your Result](#)

### kaspersky

SECURE PASSWORD CHECK

**Never enter your real password**  
This service exists for educational purposes only - Kaspersky is not storing or collecting your passwords.

..... \*

Your password will be bruteforced with an average home computer in approximately

**3 HOURS**

Take a walk for about 11 miles and find your password cracked when you return

### How secure is your password?

Tip: Stronger passwords use different types of characters Show password:

.....

**Very Strong**

12 characters containing:  Lower case  Upper case  Numbers  Symbols

Time to crack your password:  
**201 years**

Review: Fantastic, using that password makes you as secure as Fort Knox.

Your passwords are never stored. Even if they were, we have no idea who you are!

# Training course content

## Email and Voicemail

- Email usage policy, including the safeguards to prevent malicious code attacks including viruses, worms, and Trojan Horses
- Best security practices of voice mail usage

### **Phishing Prevention-The 100% rules!**

- Never click a link in an email
- Never open unexpected attachments
- Never provide information, no matter how innocuous it may seem, to unsolicited phone callers, visitors or email requests
- Never agree to an unsolicited remote control session (such as WebEx, GoToMeeting, LogMeIn)
- Your best defense: "Can I call you back?"

# Training course content

*Every employee should know their responsibility to comply with the policies and the consequences for non-compliance*

## Handling sensitive information

- How to determine the classification of information and the proper safeguards for protecting sensitive information
- The procedure for disclosing sensitive information or materials
- Proper disposal of sensitive documents and computer media that contain, or have at any time in the past contained, confidential materials
- ...

**TABLE 3-2: AWARENESS AND TRAINING FAMILY**

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AT-2(3)	SOCIAL ENGINEERING AND MINING			X	X
AT-3	Role-Based Training	X	X	X	X
AT-4	Training Records	X	X	X	X



## Control Baselines for Information Systems and Organizations

JOINT TASK FORCE

This publication is available free of charge from:  
<https://doi.org/10.6028/NIST.SP.800-53B>

October 2020  
 INCLUDES UPDATES AS OF 12-10-2020; SEE PAGE XI



U.S. Department of Commerce  
 Wilbur L. Ross, Jr., Secretary

National Institute of Standards and Technology  
 Walter Copan, NIST Director and Under Secretary of Commerce for Standards and Technology

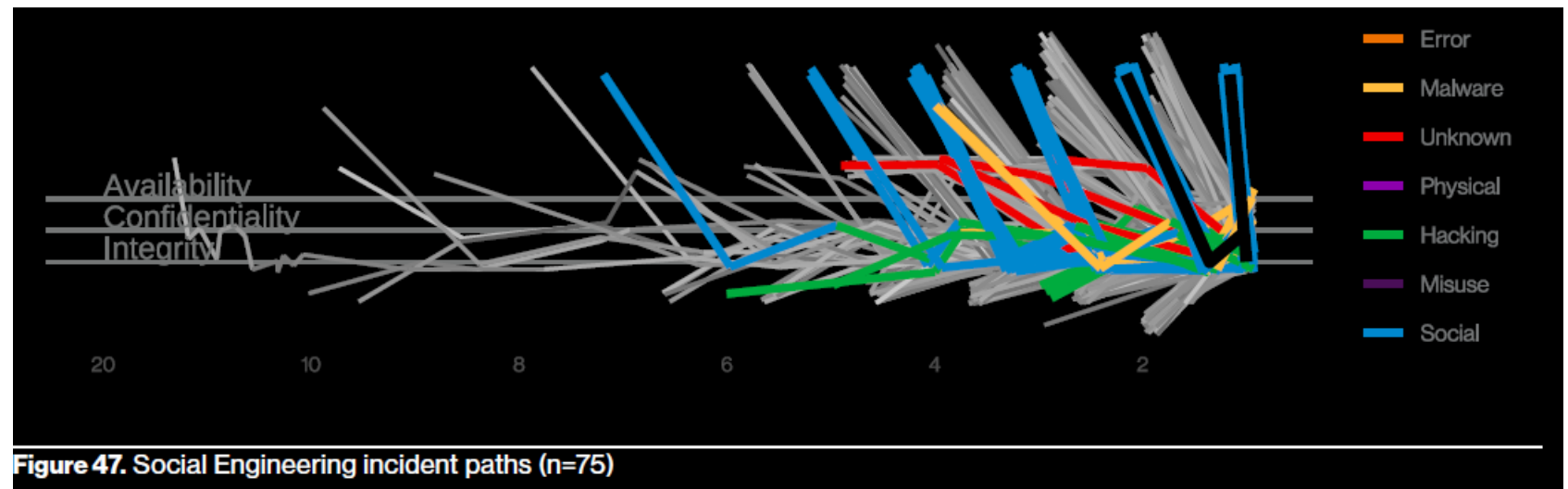


# Social Engineering

- Humans are a key driver of 82% of breaches (Verizon 2022 DBIR, page 8), and social engineering is responsible for a large percentage of these breaches
- Malware and stolen credentials are used as a second step after a social attack gets the threat actor in the door
- This is why having a strong security awareness program is important

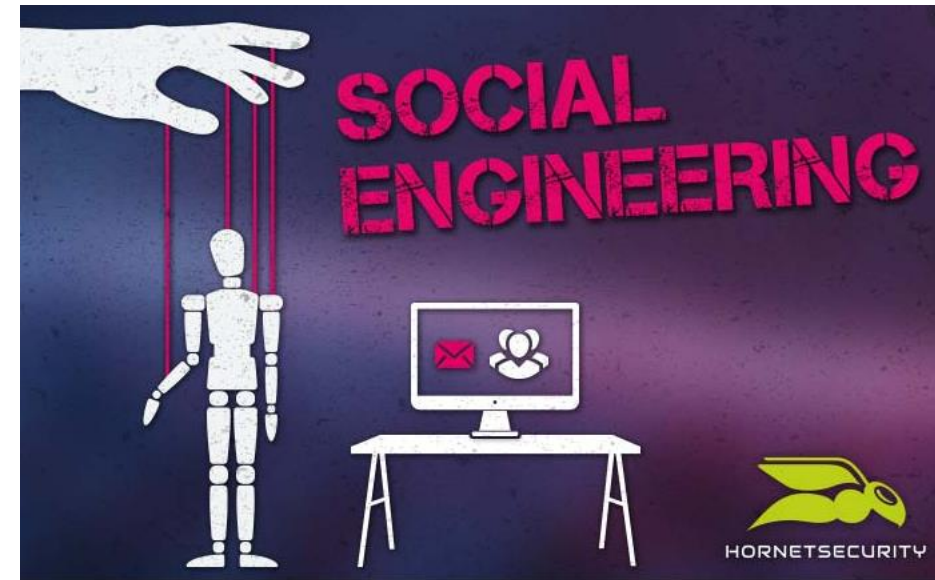


*These attacks split between Phishing and convincing Pretexting attacks, and are associated with business email compromises*



# Creating a Security Aware Organization

*An ongoing information security awareness program is vital - because of the need and importance of defending against social engineering and other information security threats*



# What is social engineering?

Social engineering attacks have the same common element: deception (with the goal of getting an employee to do something the social engineer desires...)

- ▶ A lot of cyberincidents start with a phone conversation with someone who poses as a co-worker and builds his understanding of company internal structure and operations by asking innocent questions
- ▶ A cybercriminal exploiting social weaknesses almost never looks like one







# Common Social Engineering Strategies

- **Posing as**

- a fellow employee
- a new employee requesting help
- someone in authority
- a vendor or systems manufacturer calling to offer a system patch or update
- an employee of a vendor, partner company, or law enforcement



- **Offering...**

- help if a problem occurs, then making the problem occur, thereby manipulating the victim to call them for help
- free software or patch for victim to install

# Warning Signs of a Social Engineering Attack

- Refusal to give call back number
- Out-of-ordinary request
- Claim of authority
- Stresses urgency
- Threatens negative consequences of non-compliance
- Shows discomfort when questioned
- Name dropping
- Compliments or flattery
- Flirting



# What is “just in time training?”



# “Just in time training...”

Data from network incident reporting tools, such as security and information event management (SIEM) systems and data loss prevention(DLP) software... helps understand prevalence of data handling issues

User behavior analytics (UBA) and user entity behavioral analytics (UEBA) provides a way to parse through information collected by SIEM and DLP

UEBA can help provide “just in time training” as a mistake is made

- *UEBA might identify Jane Doe saving a company document to an unapproved internet site (e.g. Dropbox, Box or Google Drive) and deliver a system-generated pop-up that reminds her of the company’s policy on storing company documents in an authorized ecosystem....*

*Pendergast, T. (2016) “How to Audit the Human Element and Assess Your Organization’s Security Risk”, ISACA Journal, Volume 5 pp. 20-24*

# “Just in time training...”

- *If Jane does it again, the system then might provide a quick video on the reasons why it is best to avoid an unapproved cloud storage system.*
- *Months later, if Jane makes the same mistake again, she might be automatically enrolled in a 15-minute course on approved cloud storage and the appropriate way to store company documents. This is a perfect example of delivering the right training to the right person at the right time.”*

*Pendergast, T. (2016) “How to Audit the Human Element and Assess Your Organization’s Security Risk”, ISACA Journal, Volume 5 pp. 20-24*

# Agenda

- ✓ In the News
- ✓ Awareness and Training Controls
- ✓ Creating a Security Aware Organization
  - ✓ Awareness and Training InfoSec Controls
  - ✓ The Threat landscape
  - ✓ Employee risk
  - ✓ Training course content (examples)
- Test Taking Tip
- Quiz

# Test Taking Tip

*- If you don't know the answer ... guess  
and then move on -*

**Your score will be higher if you guess and move on even if your guess is wrong**

Here's why:

- Most certification tests do not penalize for wrong answers. That is, they only count the number of correct answers in computing the score
- In a 4 option multiple choice test, guessing at questions to which you do not know the answer is likely to get you an additional right answer  $\frac{1}{4}$  of the time
- Guessing, and then moving on, gives you time to answer the questions that you do know, raising your score

# Quiz and Solutions

1. An information system (IS) auditor is reviewing a third-party agreement for a new cloud-based accounting service provider. Which of the following considerations is the MOST important with regard to the privacy of the accounting data?
  - a. Data retention, backup and recovery
  - b. Return or destruction of information
  - c. Network and intrusion detection
  - d. A patch management process

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2. During an IS risk assessment of a health care organization regarding protected health care information (PHI), an IS auditor interviews IS management. Which of the following findings from the interviews would be of MOST concern to the IS auditor?
- a. The organization does not encrypt all of its outgoing email messages
  - b. Staff have to type “[PHI]” in the subject field of email messages to be encrypted
  - c. An individual’s computer screen saver function is disabled
  - d. Server configuration requires the user to change the password annually
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3. Which of the following is the responsibility of information asset owners?
  - a. Implementation of information security within applications
  - b. Assignment of criticality levels to data
  - c. Implementation of access rules to data and programs
  - d. Provision of physical and logical security for data

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4. With the help of a security officer, granting access to data is the responsibility of:
  - a. Data owners
  - b. Programmers
  - c. Systems analysts
  - d. Librarians
  
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  - b. Perform a criticality analysis
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6. Which of the following would MOST effectively reduce social engineering incidents?
- a. Security awareness training
  - b. Increased physical security measures
  - c. Email monitoring policy
  - d. Intrusion detection systems
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7. Which of the following acts as a decoy to detect active Internet attacks?
- a. Honeypots
  - b. Firewalls
  - c. Trapdoors
  - d. Traffic analysis

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  - b. Firewalls
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  - d. Traffic analysis

8. Which of the following is the BEST way for an IS auditor to determine the effectiveness of a security awareness and training program?
- a. Review the security training program
  - b. Ask the security administrator
  - c. Interview a sample of employees
  - d. Review the security reminders to employees
8. Which of the following is the BEST way for an IS auditor to determine the effectiveness of a security awareness and training program?
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  - b. Ask the security administrator
  - c. Interview a sample of employees
  - d. Review the security reminders to employees

9. As his company's Chief Information Security Officer (CISO), George needs to demonstrate to the Board of Directors the necessity of a strong risk management program. Which of the following should George use to calculate the company's residual risk?
- a. threats x vulnerability X asset value = residual risk
  - b. SLE x frequency = ALE, which is equal to residual risk
  - c. (threats x vulnerability x asset value) x control gap = residual risk
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10. Which of the following is not included in a risk assessment?

- a. Discontinuing activities that introduce risk
- b. Identifying assets
- c. Identifying threats
- d. Analyzing risk in order of cost or criticality

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# Protecting Information Assets

## - Unit# 5 -

# Creating a Security Aware Organization